

Subject Invitation to the 2026 Annual General Meeting of Shareholders

To: Shareholders,
Millennium Group Corporation (Asia) Public Company Limited

- Attachments:
1. Annual Registration Statement/Annual Report 2025 (form 56-1 One Report) in QR Code
 2. Profiles of directors retiring by rotation and nominated for re-election as directors and qualifications of an independent director
 3. Profiles of auditors for appointment as the Company's auditor for the financial year 2026
 4. Information of Independent Directors nominated by the Company to be shareholders' proxy
 5. Proxy Form A, Form B, and Form C
 6. Explanation on registration documents, registration procedures, proxy granting, vote counting, and submission of questions
 7. Procedures for Attending the 2026 Annual General Meeting of Shareholders (E-Meeting), Document Required for Meeting Attendance, and Proxy Granting
 8. The Company's Articles of Association to the Shareholders' Meeting
 9. Data Protection Policy in accordance with Personal Data Protection Act B.E. 2562
 10. Question Form for the 2026 Annual General Meeting of Shareholders

Millennium Group Corporation (Asia) Public Company Limited ("**the Company**") hereby invites the shareholders to attend the 2026 Annual General Meeting of Shareholders **on Monday 20 April 2026 at 10.00-12.00 a.m. via electronic means (e-AGM) only** in accordance with related laws and regulations. In this regard, 11 March 2026 is set as the date to determine names of shareholders entitled to attend the Annual General Meeting of Shareholders (Record Date) to consider the following agenda items.

Agenda 1 To acknowledge the Company's performance results for the year 2025

Fact and Rationale

The Board of Directors has prepared the report on the Company's performance results and material changes to the Company for the year 2025 which forms part of the Company's Annual Registration Statement/Annual Report 2025 (56-1 One Report) which can be downloaded in QR Code according to Attachment No.1 delivered to the Company's shareholders together with this invitation letter in compliance with Section 113 of the Public Company Limited Act B.E. 2535 (1992) (as amended) (the "PLCA") and Article 44 of the Company's Articles of Association.

The Board's Opinion

It is deemed appropriate to propose to the 2026 AGM to acknowledge the Company's performance results and material changes to the Company for the year 2025.

Voting This agenda item is for shareholders' acknowledgement, voting is not required.

Agenda 2 To consider and approve the Financial Statement for the year ended 31 December 2025

Fact and Rationale

In compliance with Section 112 of the PLCA and Article 52 of the Company's Articles of Association, the Company shall prepare the annual financial statements as of the last day of the accounting period of the Company which have been audited by the auditor prior to the submission to the annual general meeting of shareholders for consideration and approval.

The Board's Opinion

It is deemed appropriate to propose to the 2026 AGM to consider and approve the Company's financial statements for the year ended 31 December 2025, which have been audited by the auditor from KPMG Phoomchai Audit Co., Ltd. and passed consideration and endorsement by the Audit Committee's Meeting and the Board of Directors' Meeting. Key information of the Company's financial conditions and results of operation for the year 2025 is summarized as follows:

Statement of Financial Position and Statement of Income (Unit : Baht million)

	Consolidated Financial Statements (Baht million)		Separate Financial Statements (Baht million)	
	2025	2024	2025	2024
Total Assets	19,038.5	15,188.6	4,065.1	3,885.4
Total Liabilities	13,883.6	11,437.5	550.6	409.5
Equity Attributable to Owners of the Parent	5,155.0	3,751.1	3,514.5	3,475.9
Total Revenue	22,477.2	20,333.7	553.3	474.8
Profit for the year¹	1,284.1	145.6	213.6	234.1
Earnings per Share (Baht/share)²	1.15	0.13	0.19	0.21

- Notes:**
1. Profit for the year attributable to the owners of the parent
 2. Profit per share calculated from profit for the year attributable to owners of the parent

The details of the financial statements for the year ended 31 December 2025 are contained in the Company's Annual Registration Statement/Annual Report 2025 (56-1 One Report) which can be downloaded in QR Code according to Attachment No. 1

Voting This agenda item requires the approval of the meeting by a majority vote of the shareholders attending the meeting and casting their votes.

Agenda 3 To consider and approve the suspension of the annual dividend and to acknowledge the interim dividend payment

Fact and Rationale

Pursuant to Section 115 of the PLCA and Article 57 of the Company's Articles of Association, the annual dividend payment shall be approved by the Annual General Meeting of Shareholders. The Board of Directors may pay interim dividends to the shareholders from time to time and shall report such payment to the next meeting of the shareholders.

The Company's dividend policy is to distribute to its shareholders a dividend at the rate of not less than 40 percent of the net profit according to the Separate Financial Statements, after deductions of corporate income tax, reserve funds as required by law, and obligations under the terms of financial agreements established by the Company each year. The amount of the dividend paid must not exceed the retained earnings under the Separate Financial Statements. However, the specified dividend payout rate may be adjusted depending on the Company's performance, cash flow, financial liquidity, financial position, investment plans, reserves for working capital, future investment needs, debt repayments, conditions and limitations under financial agreements, economic conditions, legal requirements, and other necessary considerations. When the Board of Directors resolves to approve the annual dividend payment, the decision must be submitted for approval at the Company's shareholders' meeting. However, in the case of interim dividend payments, the Board of Directors has the authority to approve the payment and must report it to the shareholders' meeting for acknowledgment.

Comparison of the rate of dividends from the results of operation in the year 2025 to the preceding year is as follows:

Details of dividend payment	Year 2025	Year 2024
1. Consolidated Net Profit* (Baht million)	213.6	234.1
2. Paid-up share capital (shares)	1,113.8*	1,120
3. Annual dividend (Baht/share)	-	-
4. Interim dividend (Baht/share)	No. 1: 0.14 (22.8%) No. 2: 0.11 (33.9%)	0.09
5. Total dividend amount (Baht million)	278.5	100.8
6. Dividend payout ratio (percent)	40.8%	43%

Notes: *Deducting treasury shares of 6,200,000 shares.

The Board's Opinion

For the year ended 31 December 2025, the Company recorded a net profit of Baht 213.6 million based on the separate financial statements and had unappropriated retained earnings available for distribution to shareholders. The Board of Directors has carefully considered the matter, taking into account the rights and best interests of the Company's shareholders. However, the Company has already paid interim dividends in 2 tranches, totaling Baht 278.45 million, in accordance with the Company's dividend policy. Therefore, the Board of Directors proposes that the 2026 Annual General Meeting of Shareholders approve the suspension of the annual dividend payment for the operating results of the year 2025 and acknowledge the interim dividend payment made during the year, the details of which are as follows:

1. To approve the suspension of the annual dividend payment for the year 2025
2. The Company would like to inform the shareholders that, in 2025, interim dividends were paid in 2 tranches, totaling Baht 278.45 million, in accordance with the Company's dividend policy. The details are as follows:
 - a. Interim dividend payment from retained earnings based on the consolidated financial statements for the period ended 30 September 2025, at the rate of THB 0.14 per share, totaling THB 155.93 million. This payment was approved by the Board of Directors' Meeting No. 6/2025 on 14 November 2025, and the interim dividend was paid to shareholders on 12 December 2025.
 - b. Interim dividend payment from retained earnings based on the interim consolidated financial statements for the period ended 30 September 2025, at the rate of THB 0.11 per share, totaling THB 122.52 million. This payment was approved by the Board of Directors' Meeting No. 1/2026 on 24 February 2026, with the dividend payment scheduled to be made within 24 March 2026. The record date for shareholders entitled to receive the dividend (Record Date) is 11 March 2026.

Voting This agenda item requires the approval of the meeting by majority vote of the shareholders attending the meeting and casting their votes. However, the matter relating to acknowledgement of the interim dividend payment does not require voting.

Agenda 4 To consider and approve the election of directors in replacement of the directors who are due to retire by rotation

Fact and Rationale

Pursuant to Section 71 of the PLCA and Article 21 of the Company's Articles of Association at every annual general meeting of shareholders, one-third of the directors shall retire by rotation. If the number of directors cannot be divided into three parts, the number of directors closest to one-third shall retire. The directors retiring from the office in the first and second year after registration of the Company shall be determined by drawing lots. For subsequent years, the directors who have held office longest shall retire and the directors retiring may be re-elected.

At the 2026 Annual General Meeting of Shareholders, five directors are due to retire by rotation, namely:

1. Pol. Gen. Krisna Polananta	- Independent Director
2. Mr. Wirat Sirikajornkij	- Independent Director - Chairman of Risk Governance and Sustainability Development Committee - Member of Audit Committee - Member of Nomination and Remuneration Committee
3. Dr. Pinijsorn Luechaikajohnpan	- Independent Director
4. Mr. Asa Piyarat	- Director - Member of the Executive Committee

	<ul style="list-style-type: none"> - Member of Risk Governance and Sustainability Development Committee - Senior Director, Group Corporate Strategy and Business Development
5. Mr. Somprat Bosuwan	<ul style="list-style-type: none"> - Director - Member of the Executive Committee

In addition, the Company has invited shareholders to nominate directors in advance via the Company's website from December 1, 2025 to January 15, 2026. However, no nominations for director candidates were submitted to the Company during this period.

The Nomination and Remuneration Committee, excluding the interested directors, undertook the nomination process by considering candidates who possess the qualifications prescribed under applicable law, the Charter of the Board of Directors, and the Skill Matrix established by the Company in alignment with the Company's business strategy. The Committee also considered diversity in terms of qualifications, gender, age, ethnicity, nationality, and country of origin (Board Diversity) in order to promote equality and eliminate unfair discrimination. In addition, the Committee considered candidates listed in the IOD Director Pool. The qualifications of the nominated directors include a requirement that they must not hold directorship positions in more than five other listed companies. In the case of independent directors being re-nominated, such candidates must not have served as independent directors for more than nine years.

The Nomination and Remuneration Committee, excluding the interested directors, has undertaken the nomination process thoroughly as mentioned. Thus, the Nomination and Remuneration Committee deems it appropriate to propose that the Board of Directors present to the Annual General Meeting of Shareholders the recommendation to reappoint the aforementioned director to the Board of Directors and Sub-committees for another term. Profile of those five retiring directors as well as the qualification of an independent director are delivered to the Company's shareholders together with this invitation letter according to Attachment No. 2.

The Board's Opinion

The Board of Directors, excluding the interested directors, considered that the person nominated this time has passed the process specified by the Company and has qualifications under the relevant regulations including requirements relating to independent directors and well-suited for the Company's business operation. Due to such reason, the Board resolved as proposed by the Nomination and Remuneration Committee to propose to the 2026 Annual General Meeting of Shareholders to approve the re-election of all 5 retiring directors to retain office for another term as follows:

1. Pol. Gen. Krisna Polananta	- Independent Director
2. Mr. Wirat Sirikajornkij	<ul style="list-style-type: none"> - Independent Director - Chairman of Risk Governance and Sustainability Development Committee - Member of Audit Committee - Member of Nomination and Remuneration Committee
3. Dr. Pinijsorn Luechaikajohnpan	- Independent Director
4. Mr. Asa Piyarat	- Director

	<ul style="list-style-type: none"> - Member of the Executive Committee - Member of Risk Governance and Sustainability Development Committee - Senior Director, Group Corporate Strategy and Business Development
5. Mr. Somprat Bosuwan	<ul style="list-style-type: none"> - Director - Member of the Executive Committee

Voting This agenda item requires the approval of the meeting by majority vote of the shareholders attending the meeting and casting their votes. The directors will be considered and appointed individually.

Agenda 5 To consider and approve the Board of Directors’ remuneration for the year 2026

Fact and Rationale

In compliance with section 90 of the PLCA and the Company’s Articles of Association, directors are eligible to receive remuneration in the form of monetary, meeting allowance, gratuity, bonus or any other forms of remuneration as the shareholders’ meeting consider to be appropriate for the duty of the Board of Directors.

In this regard, the Nomination and Remuneration Committee has thoroughly considered including the Company's performance, business size, and the roles and responsibilities of the Board of Directors and Sub-committees. Additionally, the Committee reviewed remuneration of other listed companies in the same industry. It is proposed that the Board of Directors consider remuneration for the Board of Directors and Sub-committees for the year 2026.

The Board’s Opinion

The Board of Directors considered and agreed with the proposal made by the Nomination and Remuneration Committee to recommend the shareholders to approve the remuneration for the Board of Directors and Sub-committees for the year 2026 which include quarterly remuneration, meeting allowances and bonus (if any) as follows:

1. Monthly Remuneration (at the same rate as proposed for the year 2025)

The Company will pay a monthly remuneration to all directors who are neither executives nor employees of the Company at the following rates:

Type of remuneration	Year 2026 (Proposed) <i>(Baht per month)</i>	Year 2025 <i>(Baht per month)</i>	Increase/ (Decrease)
1. Board of Directors			
- Chairman of the Board of Directors	50,000	50,000	-
- Director	25,000	25,000	
2. Audit Committee			
- Chairman of the Audit Committee	40,000	40,000	-
- Member of the Audit Committee	25,000	25,000	-

3. Nomination and Remuneration Committee			
- Chairman	25,000	25,000	-
- Member	25,000	25,000	-
4. Risk Governance and Sustainability Development Committee			
- Chairman	25,000	25,000	-
- Member	25,000	25,000	-

Note: Directors who are executives or employees of the Company will not be entitled to monthly remuneration or meeting allowance in their capacity as members of any sub-committees of the Company.

2. Meeting Allowance (at the same rate as proposed for the year 2025)

The Company will pay a meeting allowance to all directors who are neither executives nor employees of the Company and who attend the meeting in person, for meetings of the Board of Directors and all sub-committees.

Type of Remuneration	Year 2026 (Proposed) (Unit: THB)	Year 2025 (Unit: THB)	Increase/ (Decrease)
Meeting allowance			
Chairman of the Board of Directors	15,000	15,000	-
Director	10,000	10,000	-

Note: Directors who are executives or employees of the Company will not be entitled to monthly remuneration or meeting allowance in their capacity as members of any sub-committees of the Company.

3. Other non-monetary remuneration, such as life insurance, health insurance, and other benefits as specified under the Company's policies. These non-monetary benefits shall be provided to all directors who are not full-time employees of the Company.

4. Other benefits

Year 2026	Year 2025
- None -	- None -

5. Acknowledged the payment of directors' bonus based on the Company's operating results for the year 2025 to all independent directors at the rate of 0.5 times (or 50%) of the aggregate monthly remuneration received by each independent director throughout the year. In this regard, the Nomination and Remuneration Committee shall consider and allocate the directors' bonus as appropriate.

The Company does not pay directors' remuneration in any other forms, whether monetary or non-monetary, other than those proposed herein.

Voting This agenda item requires the approval of the meeting with the votes of not less than two-thirds of the total votes of the shareholders attending the meeting.

Agenda 6 To consider and approve the appointment of the auditor and auditor's fee for the year 2026**Fact and Rationale**

Pursuant to Section 120 of the Public Limited Companies Act B.E. 2535 (1992) and Article 54 of the Company's Articles of Association, which require the Annual General Meeting of Shareholders to consider the appointment of the Company's auditor and the determination of the audit fee on an annual basis (and permit the reappointment of the incumbent auditor), nevertheless, the Notification of the Capital Market Supervisory Board No. TorJor. 44/2556 (re: Rules, Conditions, and Procedures for Disclosure of Financial and Non-Financial Information of Securities Issuers, as amended), listed companies on the Stock Exchange of Thailand are required to rotate their auditors if the same individual auditor has performed the duties of reviewing or auditing and expressing opinions on the financial statements of such companies for seven fiscal years, whether consecutively or not. Such auditors may only be reappointed after a lapse of at least five (5) consecutive fiscal years from the end of their previous term.

The Board's Opinion

The Audit Committee proposed to the Board of Directors the appointment of an auditor from KPMG Phoomchai Audit Ltd. ("KPMG") as the Company's auditor to express opinions on the Company's financial statements for the fiscal year 2026. Based on the auditor's performance in the fiscal year 2025, the Audit Committee found the results satisfactory. The auditor demonstrated a strong understanding of the Company's business, possessed the relevant expertise in auditing, and proposed a reasonable audit fee.

The Board of Directors deems it appropriate to propose that the Annual General Meeting of Shareholders for the year 2026 consider the following matters:

- 1) To consider and approve the appointment of any one of the following auditors from KPMG Phoomchai Audit Ltd. as the Company's auditor, as listed below. The profiles and professional experiences of the nominated auditors are provided in Attachment No. 3.
 1. Ms. Nareewan Chaibantad Certified Public Accountant No. 9219 or
 2. Ms. Sirinuch Surapaitoonkorn Certified Public Accountant No. 8413 or
 3. Mr. Songchai Wongpiriyaporn Certified Public Accountant No. 10996

It is hereby informed that the audit firm and the auditors named above are approved by the Securities and Exchange Commission and have no relationship with, or any interest in, the Company, its subsidiaries, management, major shareholders, or their respective related persons in a manner that may have affected their independent performance of auditing duties. Furthermore, none of the nominated auditors has performed duties related to reviewing, auditing, or expressing an opinion on the financial statements of the Company for the past seven fiscal years.

- 2) To consider and approve the audit fees for the Company's annual financial statements for the year 2026, including the quarterly reviews of both the Company's separate and consolidated financial statements, in the total amount of Baht 2,885,000 (excluding non-audit fees). This represents an increase of Baht 378,000 compared to the audit fees for the year 2025.

Detail	2026	2025	Change
Audit fees for the company's consolidated financial statements			
- Financial Statements for the year	2,435,000	2,086,000	349,000
- Quarterly Financial Statements	450,000	421,000	29,000
Non-audit fees	None	None	-
Total	2,885,000	2,507,000	378,000

- 3) To acknowledge the audit fees for the Company's subsidiaries for the fiscal year 2026, totaling Baht 7,328,000 (excluding non-audit fees), which represents an decrease of Baht 110,000 compared to the audit fees for the year 2025.

Detail	2026	2025	Change
Audit fees for the company's consolidated financial statements			
- Financial Statements for the year	7,155,600	6,925,600	230,000
- Quarterly Financial Statements	172,800	512,800	-340,000
Non-audit fees	None	None	-
Total	7,328,400	7,438,400	-110,000

Voting This agenda item requires the approval of the meeting by majority vote of the shareholders attending the meeting and casting their votes.

Agenda 7 Other businesses (if any)

The Company invited shareholders to propose agenda items and nominate director candidates in advance for the 2026 Annual General Meeting of Shareholders through the Company's website from 1 December 2025 to 15 January 2026. No shareholder proposed any agenda item for inclusion in the meeting agenda or nominated any person for election as a director of the Company.

It is recommended that the shareholders shall study the Procedures and instructions for attending the Annual General Meeting of Shareholders and related Articles of Association (Details are shown in Attachment No. 7 and No. 8). If shareholders have any queries, please submit the questions regarding the Meeting agenda prior to the Meeting via email: ir@mgc-asia.com or by mail to the Company Secretary Office, Millennium Group Corporation (Asia) Public Company Limited, No. 2222/9 Ladprao Road (Ladprao Soi 112), Phlapphla Sub-district, Wang Thonglang District, Bangkok, Thailand 10310, by using the Question Form for the 2026 Annual General Meeting of Shareholders (Attachment No. 10).

If shareholders are unable to attend the meeting via electronic means (E-AGM), they may appoint any of the Company's independent directors as their proxy to attend the meeting and vote on their behalf by completing and signing the proxy form (the Company recommends using Proxy Form B, which allows shareholders to clearly specify their voting instructions). Shareholders may download all three proxy forms (Form A, Form B, and Form C) from the Company's website: <https://www.mgc-asia.com/en/investor-relations/document/shareholder-meetings> or shareholders may follow the Procedures for Attending the 2026 Annual General Shareholders' Meeting (E-Meeting) as set out in Attachment No. 7.

In the event that shareholders wish to appoint another person of their choice as proxy to attend the meeting and vote on their behalf, please complete and sign Proxy Form A, Form B, or Form C (Form C is for foreign investors appointing a custodian in Thailand to hold and keep their shares), as provided in Attachment No. 5, and follow the Procedures for Attending the 2026 Annual General Shareholders' Meeting (E-Meeting) as set out in Attachment No. 7.

Therefore, the Company hereby invites all shareholders to attend the 2026 AGM on the above date and time which is convened through electronic only. Registration for E-meeting will be opened in advance through the D AGM Online system, starting from April 3, 2026 at 8.00 hrs. Upon receipt and verification of your registration and supporting documents, and after confirming your shareholder status as of the Record Date on March 11, 2026, the Company's e-meeting service provider, PTT Digital Solutions Co., Ltd., certified by the Electronic Transactions Development Agency (ETDA), will send you the meeting access link, along with your username and password via the email address you provided to the Company. The E-AGM system will be accessible to shareholders from April 20, 2026 at 8.00 hrs. onwards.

Please be informed accordingly,

Yours sincerely,

- signed -

(Mr. Sunhavut Thamchuanviriyaya)
Group Chief Executive Officer
Millennium Group Corporation (Asia) Public Company Limited

**Annual Registration Statement / Annual Report 2025
(Form 56-1 One Report) in QR Code**



Shareholders can download Annual Registration Statement / Annual Report 2025 (Form 56-1 One Report) via QR Code by following QR Code Downloading Procedures.

1. Turn on the mobile camera. Open applications Line.
2. Turn the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

Remark: The Form 56-1 One Report for the year 2025 will be available from 23 March 2026 onwards.

Profiles of 5 Directors Retiring by Rotation and Nominated for Re-election as Directors**1. Pol.Gen. Krisna Polananta**

Age 75 years old (born in 1950)

Nominate for Re-election as Independent Director**Current Positions in the Company**

- Independent Director

Date of Appointment as a Director

Appointed on 1 December 2021 (has served for 4 years)

Relationship with other Directors and Executives -None-**Shareholdings Proportion in the Company (Ordinary Shares)** (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Education

- Bachelor's degree, Political Science, Royal Police Cadet Academy
- Master's degree, Political Science, National Institute of Development Administration (NIDA)

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 86/2010

Professional Experience during the Past 5 Years and/or Important Position**Board Member/Management in other Listed Companies**

Period	Position	Company
2015 – Present	Independent Director, Member of the Audit Committee, and Member of the Nomination and Remuneration Committee	Berli Jucker PLC.
2013 – Present	Independent Director, Member of the Audit Committee, and Member of the Nomination and Good Corporate Governance Committee	Siam Food Produces PLC.
2024	Chairman of Audit Committee and Independent Director	MCOT PLC.
2013 - 2014	Chairman of Audit Committee and Independent Director	Airports of Thailand PLC.

Other Position in Other Company/Organization/Institution

1 Organization

Meeting attendance in the past year

- Annual General Meeting attendance 1/1 time
- Board of Directors Meeting attendance 7/7 times



- ✓ No history of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Director (Pol. Gen. Krisna Polananta)
Holding of the Company Share - Number - Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

2. Mr. Wirat Sirikajornkij

Age 67 years old (born in 1958)

Nominate for Re-election as Independent Director**Current Positions in the Company**

- Independent Director
- Chairman of Risk Governance and Sustainability Development Committee
- Member of Audit Committee
- Member of Nomination and Remuneration Committee

**Date of Appointment as a Director**

Appointed on 1 December 2021 (has served for 4 years)

Relationship with other Directors and Executives -None-**Shareholdings Proportion in the Company (Ordinary Shares)** (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Education

- Bachelor's Degree in Law, Thammasat University

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Accreditation Program (DAP) Class 195/2022

Professional Experience during the Past 5 Years and/or Important Position**Board Member/Management in other Listed Companies**

Period	Position	Company
2020 – Present	Business law and tax consultant	Self-employed person
2017 -2019	Executive Committee/Legal Counsel/ Risk Management Advisor	KPMG Phoomchai Tax Co., Ltd.
2018	Legal Counsel	KPMG Phoomchai Tax Co., Ltd.

Other Position in Other Company/Organization/Institution

3 Companies

Meeting attendance in the past year

- Annual General Meeting attendance 1/1 time
- Board of Directors Meeting attendance 7/7 times
- Audit Committee Meeting attendance 9/9 times
- Nomination and Remuneration Committee Meeting attendance 4/4 times
- Risk Governance and Sustainability Development Committee Meeting attendance 4/4 times

- ✓ **No** history of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Director (Mr. Wirat Sirikajornkij)
Holding of the Company Share - Number - Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

3. Dr. Pinijsorn Luechaikajohnpan

Age 44 years old (born in 1981)

Nominate for Re-election as Independent Director

Current Positions in the Company

- Independent Director
- Member of Audit Committee

Date of Appointment as a Director

Appointed on 1 December 2021 (has served for 4 years)

Relationship with other Directors and Executives -None-

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Education

- Bachelor of Economics (Honours), University of New South Wales, Australia
- Ph.D. in Economics University of New South Wales, Australia

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Certification Program (DCP) Class 181/2013

Professional Experience during the Past 5 Years and/or Important Position**Board Member/Management in other Listed Companies**

Period	Position	Company
2556 - Present	Director, Managing Director and Chief Marketing and Partnership Officer (Acting)	Plan B Media PLC.
2560 – Present	Director	LTMH PLC.
2022 – Present	Director	Multi Sign Corporation Co., Ltd.
2022 – Present	Director	Ko-Mass Corporation Co., Ltd.
2022 – Present	Director	Boardway Media Co., Ltd.
2022 – Present	Director	M.I.S Media Co., Ltd.
2022 – Present	Director	S.Thana Media Co., Ltd.
2021 – Present	Director	Global Sport Venture Co., Ltd.



Period	Position	Company
2020 – Present	Director	Raceup Work Co., Ltd.
2020 – Present	Director	At Scale Asia Co., Ltd.
2020 – Present	Director	TSD 19 Co., Ltd.
2022 – Present	Director	Multi Sign Corporation Co., Ltd.
2020 – Present	Director	Work venture Technologies Co., Ltd.
2019 – Present	Director	Starks Multimedia Co., Ltd.
2019 – Present	Director	Splash Media Co., Ltd.
2019 – Present	Director	Plan B CS Co., Ltd.
2019 – Present	Director	Sign Work Media Co., Ltd.
2018 – Present	Director	Independent Artist Management Co., Ltd.
2018 – Present	Director	W.P.S. Media Co., Ltd.
2017 – Present	Director	RS PlanB Media Co., Ltd.
2016 – Present	Director	Bright Sky Media Co., Ltd.
2016 – Present	Director	Plan B Eleven Co., Ltd.
2016 – Present	Director	Tuna Advertising Co., Ltd.
2016 – Present	Director	2000 Publishing & Media Co., Ltd.
2015 – Present	Director	Triple Play Co., Ltd.
2015 – Present	Director	Maxview Media Group Co., Ltd.
2015 – Present	Director	Mercy Plus Co., Ltd.
2015 – Present	Director	The One Plus Co., Ltd.
2013 – Present	Director	Ads Cuisine Co., Ltd.
2013 – Present	Director	Master Standard Display Co., Ltd.
2013 – Present	Director	Verichai Co., Ltd.

Period	Position	Company
2006 – Present	Director	Rajadamnern Stadium Co., Ltd.
2006 – Present	Director	P.T.K. Trading Co., Ltd.

Other Position in Other Company/Organization/Institution

29 Holding director/executive in other companies.

Meeting attendance in the past year

- Annual General Meeting attendance 1/1 time
- Board of Directors Meeting attendance 7/7 times
- Audit Committee Meeting attendance 9/9 times

✓ **No** history of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Director (Dr. Pinijsorn Luechaikajohnpan)
Holding of the Company Share	
- Number	None
- Percentage of the total issued shares having voting rights (%)	None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years	
- Be an executive director, staff, employee or advisor who receives salary.	None
- Be a professional service provider (such as an auditor or a lawyer)	None
- Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None

4. Mr. Asa Piyarat

Age 64 years old (born in 1961)

Nominate as Director

Current Positions in the Company

- Director
- Member of the Executive Committee (positioned on 11 January 2022)
- Member of Risk Governance And Sustainability Development Committee (positioned on 11 January 2022)
- Senior Director, Group Strategy and Business Development (positioned on 1 April 2016)

**Date of Appointment as a Director**

Appointed on 1 December 2021 (has served for 4 years)

Relationship with other Directors and Executives -None-

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Education

- Bachelor's Degree, Business Administration (Accounting), Thammasat University
- Master's Degree, Management Information System (MIS), Assumption University

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP), Batch 89/2554
- Risk Management Program for Corporate Leaders (RCL) 37/2024
- Director Certification Program (DCP) 379/2025

Professional Experience during the Past 5 Years and/or Important Position**Board Member/Management in other Listed Companies**

Period	Position	Company
2024 - Present	Director	MGC-ASIA Greentech Co., Ltd.
2011 - Present	Director	I24 Co., Ltd.
2025 - Present	Director	Master Motor Services (Thailand) Co., Ltd.
2024 – 2025	Director	Neo Mobility Asia Co., Ltd.

Period	Position	Company
2022 – 2025	Director	MGC Aviation & Charter Services (Asia) Co., Ltd.

Other Position in Other Company/Organization/Institution

5 companies

Meeting attendance in the past year

- Annual General Meeting attendance 1/1 time
 - Board of Directors Meeting attendance 7/7 times
 - Risk Governance and Sustainability Development Committee Meeting attendance 4/4 times
- ✓ **No** history of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

5. Mr. Somprat Bosuwan

Age 52 years old (born in 1973)

Nominate as Director

Current Positions in the Company

- Director
- Member of the Executive Committee (positioned on 11 January 2022)

Date of Appointment as a Director

Appointed on 1 December 2021 (has served for 4 years)

Relationship with other Directors and Executives -None-

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Education

- Bachelor's Degree, Mass Communication, Bangkok University.

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 196/2022

Professional Experience during the Past 5 Years and/or Important Position**Board Member/Management in other Listed Companies**

Period	Position	Company
2025 – Present	Director	Master Driver and Services (Thailand) Co., Ltd.
2025 – Present	Director	Master Motor Services (Thailand) Co., Ltd.
2024 – Present	Director	MGC-ASIA Greentech Co., Ltd.
2024 – Present	Director	MGC Aviation & Charter Services (Asia) Co., Ltd.
2024 – Present	Director	Goodwood Autowork Co., Ltd.
2024 – Present	Director	US Motorbike Co., Ltd.
2016 - Present	Deputy General Manager, Sales and Marketing Department	Millennium Auto Group Co., Ltd.



Period	Position	Company
2024 – Present	Director	MGC Marine & Charter (Asia) Co., Ltd.
2024 – Present	Director	Summit Honda Automobile Co., Ltd.
2024 – Present	Director	Master Motor services Co., Ltd.
2024 – Present	Director	Master Car Rental Co., Ltd.
2025 – 2025	Director	Neo Mobility Asia Co., Ltd.
2025 – 2025	Director	Ze Mobility Plus Co., Ltd.
2025 – 2025	Director	X Mobility Plus Co., Ltd.
2025 – 2025	Director	X Mobility (Thailand) Co., Ltd.

Other Position in Other Company/Organization/Institution

14 companies

Meeting attendance in the past year

- Annual General Meeting attendance 1/1 time
- Board of Directors Meeting attendance 7/7 times

✓ **No** history of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).


**Profiles of Auditors for Appointment as the Company's Auditor
for the financial year 2026**


1. Nareewan Chaibantad	
CPA No.	9219
Education	- Master's Degree of Accounting, Chulalongkorn University - Bachelor's Degree of Accounting, Thammasat University
Experience	- Audit Partner, KPMG Phoomchai Audit Ltd. - Joined the firm since 2004
Relationship or interest with the Company, its subsidiary, executives, major shareholders or their representative related persons	None
No. of years certified on the Company's financial statements and its subsidiaries	2 year (2024-2025)


2. Sirinuch Surapaitoonkorn	
CPA No.	8413
Education	- Master's Degree in Business Administration, Chulalongkorn University - Bachelor's Degree in Business Administration, Thammasat University
Experience	- Audit Partner, KPMG Phoomchai Audit Ltd. - Joined the firm since 2003
Relationship or interest with the Company, its subsidiary, executives, major shareholders or their representative related persons	None
No. of years certified on the Company's financial statements and its subsidiaries	None

3. Mr. Songchai Wongpiriyaporn	
CPA No.	10996
Education	- Bachelor of Accounting, Kasetsart University
Experience	- Audit Partner, KPMG Phoomchai Audit Ltd. - Joined the firm since 2006
Relationship or interest with the Company, its subsidiary, executives, major shareholders or their representative related persons	None
No. of years certified on the Company's financial statements and its subsidiaries	None

Profiles of Independent Directors Nominated by the Company
to Serve as Proxies for Shareholders

	1. Mr. Pachara Yutidhammadamrong (Thai Nationality, Age 78 years old)	
	Positions in the Company	Independent Director / Chairman of the Board of Directors
	Address	Millennium Group Corporation (Asia) PLC., 2222/9 Ladprao Road, Phlapphla Sub-district, Wang Thonglang District Bangkok 10310
	Shareholding	None
	Special Interest in Proposed Agenda in this Meeting	None

	2. Mr. Vasant Thienhom (Thai Nationality, Age 70 years old)	
	Positions in the Company	Independent Director and Chairman of Audit Committee
	Address	Millennium Group Corporation (Asia) PLC., 2222/9 Ladprao Road, Phlapphla Sub-district, Wang Thonglang District Bangkok 10310
	Shareholding	None
	Special Interest in Proposed Agenda in this Meeting	None

	3. Pol. Gen. Chaiwat Getvorachai (Thai Nationality, Age 66 years old)	
	Positions in the Company	Independent Director and Chairman of the Nomination and Remuneration Committee
	Address	Millennium Group Corporation (Asia) PLC., 2222/9 Ladprao Road, Phlapphla, Sub-district, Wang Thonglang District Bangkok 10310
	Shareholding	None
	Special Interest in Proposed Agenda in this Meeting	None

Remark:

Details of the profiles of independent directors are disclosed in the Company's Annual Registration Statement/Annual Report for the year 2025 (Form 56-1 One Report), under the section "Information on Directors." Please be informed that the independent director who has been granted a proxy by shareholders is not a director with any special interest in the agenda concerning the re-election of directors and is not a candidate proposed for reappointment as a director in this meeting.

Proxy Form A

Written at.....

Date.....

(1) I/We..... Nationality.....
Residing at No..... Soi/Alley..... Road.....
Tambol/Sub-district..... Amphur/District.....
Province..... Post code.....

(2) Shareholder of **Millennium Group Corporation (Asia) PLC.**, holding the total amount of share(s)
and have the right(s) to vote equal to vote(s), hereby appoint;

(3) I hereby appoint (please select one of the following):

1) Age..... years
Residing at No..... Soi/Road.....
Tambol/Sub-district..... Amphur/District.....
Province..... Postcode..... or
Email.....

2) **Mr. Pachara Yutidhammadamrong** Age **78** years
Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310** or

3) **Mr. Vasant Thienhom** Age **70** years
Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310** or

4) **Pol. Gen. Chaiwat Getvorachai** Age **66** years
Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310**

Any one of the above as my/our proxy to attend and vote in **the 2026 Annual General Meeting of Shareholders on Monday 20 April 2026 at 10.00 a.m.** The Meeting shall be conducted via electronic means (E-AGM) in accordance with the related laws and regulations or at any adjournment thereof to any other date, time and venue.

Any act(s) undertaken by the proxy at such meeting shall be deemed to be my/our own act(s) in every respect.

Signed.....Grantor

(.....)

Signed Proxy Holder

(.....)

Signed Proxy Holder

(.....)

Signed Proxy Holder

(.....)

Remark:

A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast votes on their behalf. The number of shares held by the shareholder cannot be split for multiple proxies in order to divide voting rights.

Proxy Form B

Written at.....

Date.....

(1) I/We..... Nationality.....
Residing at No..... Soi/Alley..... Road.....
Tambol/Sub-district..... Amphur/District.....
Province..... Post code.....

(2) Shareholder of **Millennium Group Corporation (Asia) Plc.**, holding the total amount of share(s)
and have the right(s) to vote equal to vote(s), hereby appoint;

(3) I hereby appoint (please select one of the following):

1) Age..... years
Residing at No..... Soi/Road.....
Tambol/Sub-district..... Amphur/District.....
Province..... Post code..... Or
Email.....

2) **Mr. Pachara Yutidhammadamrong** Age **78** years
Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310** or

3) **Mr. Vasant Thienhom** Age **70** years
Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310** or

4) **Pol. Gen. Chaiwat Getvorachai** Age **66** years
Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310**

Any one of the above as my/our proxy to attend and vote in **the 2026 Annual General Meeting of Shareholders on Monday 20 April 2026 at 10.00 a.m.** The Meeting shall be conducted via electronic means (E-AGM) in accordance with the related laws and regulations or at any adjournment thereof to any other date, time and venue.

(4) I/We would like to grant proxy holder to attend and vote in the Meeting as follows:

Agenda 1 To acknowledge the Company's performance results for the year 2025

This agenda item is for acknowledgement and thus voting is not required.

Agenda 2 To consider and approve the Financial Statement for the year ended 31 December 2025

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 3 To consider and approve the suspension of the annual dividend and to acknowledge the interim dividend payment

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 4 To consider and approve the election of directors in replacement of the directors who are due to retire by rotation

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

1. Pol. Gen. Krisna Polananta

Approvevotes Disapprovevotes Abstainvotes

2. Mr. Wirat Sirikajornkij

Approvevotes Disapprovevotes Abstainvotes

3. Dr. Pinijsorn Luechaikajohnpan

Approvevotes Disapprovevotes Abstainvotes

4. Mr. Asa Piyarat

Approvevotes Disapprovevotes Abstainvotes

5. Mr. Somprat Bosuwan

Approvevotes Disapprovevotes Abstainvotes

Agenda 5 To consider and approve the Board of Directors' remuneration for the year 2026

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 6 To consider and approve the appointment of the auditor and the auditor's fee for the year 2026

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 7 Other businesses (if any)

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

- (5) Voting of proxy holder in any agenda that is not as specified in this proxy shall be considered as invalid and not my voting as a shareholder.
- (6) In case I have not declared a voting intention in any agenda or my determination is not clear or in case the meeting considers or passes resolutions in any matters apart from those agenda specified above, including the case that there is any amendment or addition of any fact, the proxy holder shall have the right to consider and vote as to his/her consideration.

Any act(s) undertaken by the proxy at such meeting (except for those voting not specified in the proxy form) shall be deemed as my/our own act(s) in every respect.

Signed.....Grantor

(.....)

Signed..... Proxy Holder

(.....)

Signed..... Proxy Holder

(.....)

Signed..... Proxy Holder

(.....)

Remark:

- 1. The shareholder appointing the Proxy must appoint only one proxy to attend and vote at the meeting and shall not split the number of shares to several proxies to vote separately.
- 2. In the agenda relating to the appointment of directors, the shareholder may appoint the nominated directors as a group or appoint each nominated director individually.
- 3. In case there are agendas other than the agendas specified above, the additional statement can be specified by the shareholder in the Regular Continued Proxy Form B as enclosed

Annex to the Proxy Form B

The appointment of proxy by the shareholder of Millennium Group Corporation (Asia) Public Company Limited

The 2026 Annual General Meeting of Shareholders on Monday 20 April 2026 at 10.00 a.m.
The Meeting shall be conducted via electronic means (E-AGM) in accordance with the related laws and regulations or at any adjournment thereof to any other date, time and venue.

Agenda.....Subject.....

- (a) The proxy holder shall vote independently as to his/her consideration.
- (b) The proxy holder shall vote according to the shareholder’s requirement as follows:
 - Approve..... votes Disapprove..... votes Abstainvotes

Agenda.....Subject.....

- (a) The proxy holder shall vote independently as to his/her consideration.
- (b) The proxy holder shall vote according to the shareholder’s requirement as follows:
 - Approve..... votes Disapprove..... votes Abstainvotes

Agenda.....Subject.....

Name of director.....

- Approve..... votes Disapprove..... votes Abstainvotes

Proxy Form C
(For Foreign Shareholders who have custodians in Thailand only)

Written at.....

Date.....

(1) I/We..... Nationality.....
 Residing at No..... Soi/Alley.....Road.....
 Tambol/Sub-district..... Amphur/District.....
 Province.....Post code.....

(2) Shareholder of **Millennium Group Corporation (Asia) Plc.**, holding the total amount of share(s)
 and have the right(s) to vote equal to vote(s), hereby appoint;

(3) I hereby appoint (please select one of the following):

1)Age.....years
 Residing at No.....Soi/Road.....
 Tambol/Sub-district.....Amphur/District.....
 Province.....Post code.....Or
 Email.....

2) **Mr. Pachara Yutidhammadamrong** Age **78** years
 Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
 Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310** or

3) **Mr. Vasant Thienhom** Age **70** years
 Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
 Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310** or

4) **Pol. Gen. Chaiwat Getvorachai** Age **66** years
 Residing at **Millennium Group Corporation (Asia) Public Company Limited 2222/9 Ladprao Road,
 Phlapphla Sub-district, Wang Thonglang District, Bangkok 10310**

Any one of the above as my/our proxy to attend and vote in **the 2026 Annual General Meeting of Shareholders on Monday 20 April 2026 at 10.00 a.m.** The Meeting shall be conducted via electronic means (E-AGM) in accordance with the related laws and regulations or at any adjournment thereof to any other date, time and venue.

(4) I/We would like to grant proxy holder to attend and vote in the Meeting as follows:

Agenda 1 To acknowledge the Company's performance Results for the year 2025

This agenda item is for acknowledgement and thus voting is not required.

Agenda 2 To consider and approve the Financial Statement for the year ended 31 December 2025

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 3 To consider and approve the suspension of the annual dividend and to acknowledge the interim dividend payment

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 4 To consider and approve the election of directors in replacement of the directors who are due to retire by rotation

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

1. Pol. Gen. Krisna Polananta

Approvevotes Disapprovevotes Abstainvotes

2. Mr. Wirat Sirikajornkij

Approvevotes Disapprovevotes Abstain votes

3. Dr. Pinijsorn Luechaikajohnpan

Approvevotes Disapprovevotes Abstain votes

4. Mr. Asa Piyarat

Approvevotes Disapprovevotes Abstain votes

5. Mr. Somprat Bosuwan

Approvevotes Disapprovevotes Abstain votes

Agenda 5 To consider and approve the Board of Directors' remuneration for the year 2026

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder's requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 6 To consider and approve the appointment of the auditor and the auditor’s fee for the year 2026

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder’s requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

Agenda 7 Other businesses (if any)

(a) The proxy holder shall vote independently as to his/her consideration.

(b) The proxy holder shall vote according to the shareholder’s requirement as follows:

Approve..... votes Disapprove..... votes Abstainvotes

- (5) Voting of proxy holder in any agenda that is not as specified in this proxy shall be considered as invalid and not my voting as a shareholder.
- (6) In case I have not declared a voting intention in any agenda or my determination is not clear or in case the meeting considers or passes resolutions in any matters apart from those agenda specified above, including the case that there is any amendment or addition of any fact, the proxy holder shall have the right to consider and vote as to his/her consideration.

Any act(s) undertaken by the proxy at such meeting (except for those voting not specified in the proxy form) shall be deemed as my/our own act(s) in every respect.

Signed.....Grantor

(.....)

Signed..... Proxy Holder

(.....)

Signed..... Proxy Holder

(.....)

Signed..... Proxy Holder

(.....)

Remark:

- 1. This Proxy Form C is applicable only to a shareholder whose name appears in the shareholder registration book as a foreign investor and who has appointed a custodian in Thailand as the securities depository and caretaker.
- 2. Supporting documents to be submitted along with this Proxy Form are:
 - (1) A Power of Attorney authorizing the custodian to sign the proxy form on behalf of the shareholder.
 - (2) A certification letter confirming that the signatory authorized by the shareholder is duly licensed to operate a custodian business in Thailand.
- 3. A shareholder appointing a proxy must authorize only one proxy to attend the meeting and cast votes on their behalf. The number of shares held by the shareholder cannot be split for multiple proxies in order to divide voting rights.
- 4. For the agenda item regarding the election of directors, the shareholder may choose to elect the entire board or elect directors individually.
- 5. In the event that additional agenda items are to be considered beyond those specified herein, the proxy grantor may provide further instructions using the Annex to Proxy Form C as attached.

Annex to the Proxy Form C

The appointment of proxy by the shareholder of Millennium Group Corporation (Asia) Public Company Limited

The 2026 Annual General Meeting of Shareholders on Monday 20 April 2026 at 10.00 a.m.
The Meeting shall be conducted via electronic means (E-AGM) in accordance with the related laws and regulations or at any adjournment thereof to any other date, time and venue.

Agenda.....Subject.....

- (a) The proxy holder shall vote independently as to his/her consideration.
- (b) The proxy holder shall vote according to the shareholder's requirement as follows:
 - Approve..... votes Disapprove..... votes Abstainvotes

Agenda.....Subject.....

- (a) The proxy holder shall vote independently as to his/her consideration.
- (b) The proxy holder shall vote according to the shareholder's requirement as follows:
 - Approve..... votes Disapprove..... votes Abstainvotes

Agenda.....Subject.....

Name of director.....

- Approve..... votes Disapprove..... votes Abstainvotes

**Explanation on registration documents, registration procedures, proxy granting,
vote counting, and submission of questions**

Shareholders or proxies wishing to attend the meeting via electronic means (E-AGM) must register to attend the 2026 Annual General Meeting of Shareholders (E-AGM) by following all the procedures specified in *Attachment No. 6 and No. 7*. The Company reserves the right to refuse the registration if the submitted documents are incomplete, incorrect or not in compliance with the requirements stated herein and the Company's determination shall be final.

1. Shareholders who attend the meeting in person

Shareholders must register to attend the meeting and prepare the following supporting documents. The procedures for attending the electronic meeting are described in *Attachment No. 7*, together with the following documents

1.1 Natural Person

Thai Shareholders

- An official identification document issued by relevant Thai government authorities which must still be valid and not be damaged or in a condition that cannot identify the holder, such as
 - Thai national ID card
 - Driving License
 - Thai civil servant ID card
 - Thai state enterprise officer ID card
 - Passport or any other photographed identification document issued by relevant Thai government authority

Non – Thai Shareholder

- An official passport which must still be valid and not be damaged or in a condition that cannot identify the holder

1.2 Juristic Person

(This is for the case where an authorized director(s) wishes to attend the meeting in person. If any juristic person has more than one authorized director and wishes to appoint one of the directors or any other person as proxy to attend the meeting on its behalf, please follow the guideline set out in Clause 2 below.)

Thai Shareholders

- Copy of an affidavit, issued no longer than 1 year by the Department of Business Development, Ministry of Commerce which is signed to certify by the authorized director(s).
- ID Document of the authorized director(s) or passport in case where the authorized director(s) is a foreign national, such ID Document must still be valid and not be damaged or in a condition that cannot identify the holder.

Non – Thai Shareholder

- Copy of an affidavit or equivalent document which demonstrates at least the name of juristic person, address and authorized director(s), which is signed to certify by the authorized director(s) with corporate seal affixed (if any)
- Passport of the authorized director(s) and such ID Document must still be valid and not be damaged or in a condition that cannot identify the holder.

Remarks:

1. In the case where **any document is made outside Thailand**. Please have the document certified by the notary public **no later than 1 year** prior to the meeting date.
2. If an original document is not made in Thai or English, please attach the English translation duly certified by the shareholders or the authorized director(s) of such juristic person.

2. Shareholders who wish to appoint a proxy to attend the meeting on their behalf

2.1 The Company has prepared three Proxy Forms for shareholders who cannot attend the meeting in person. A proxy may be appointed to the following people to attend the meeting on their behalf

- 1) any other person who has reached the legal age (sui juris); or
- 2) any of the independent directors of the Company whose profiles are set out in Attachment No. 4

The shareholder must mark and appoint either a proxy of his/her choice or one of the independent directors of the Company whose profile is attached to this notice.

Each shareholder must appoint only one proxy and may not split the number of voting rights to several proxy holders. In addition, in casting a vote in each agenda item, the shareholder must choose to either approve or disapprove or abstain from voting, and not a combination thereof. The shareholder shall grant the proxy all the voting rights held. Authorization of vote less than the total number of shares is not allowed except for the custodian appointed by the foreign investor to hold shares for safekeeping in accordance with Proxy Form C.

Shareholders may choose to use either Proxy Form by downloading all three Proxy Forms (Proxy Form A, Form B or Form C) from the Company's website <https://www.mgc-asia.com/en/investor-relations/document/shareholder-meetings>

- 1) **Proxy Form A**, which is a general simple form (for all shareholders)
- 2) **Proxy Form B**, which is a form specifying details in granting the proxy (for all shareholders)
- 3) **Proxy Form C**, which is a form to be used only by foreign investors and appointed custodian in Thailand to hold their shares for safekeeping.

2.2 In the case where a shareholder wishes to appoint one of the Company's independent directors as their proxy to attend the meeting and vote on their behalf, the shareholder shall follow the procedures as outlined in Attachment No. 7 and submit the following original documents to the Company.

- 1) Only one of the proxy forms (Form A, B, or C) must be completed correctly and entirely, signed by the shareholder (grantor), affixed with a THB 20 duty stamp, and dated by crossing out the words "Date" and inserting the actual date of execution.
- 2) Attach a copy of the identification documents of the proxy grantor as specified in Clause 2.4.
- 3) Submit all required documents to the Company Secretary, Millennium Group Corporation (Asia) Public Company Limited, at 2222/9 Ladprao Road, Phlabphla Sub-district, Wang Thonglang District, Bangkok 10310, no later than 17 April 2026 at 17:00 hrs.

2.3 In the case where a shareholder wishes to appoint any person of their choice as a proxy to attend the meeting and vote on their behalf, the shareholder shall follow the procedures

Attachment No. 6

as outlined in Attachment No. 7. In this case, it is not required to submit the original documents to the Company.

- 1) Submit the electronic meeting registration form.
 - 2) Attach a copy of only one duly completed and signed proxy form (Form A, B, or C), signed by both the proxy grantor and the proxy holder. In the case where the proxy form is executed in electronic format, either the proxy grantor or the proxy holder is responsible for paying the stamp duty of THB 20 via electronic payment to the Revenue Department or by any other method prescribed by the Revenue Department.
 - 3) Attach copies of identification documents of both the proxy grantor and the proxy holder, as specified in Clause 2.4.
- 2.4 The supporting documents to authorize a person as you wish or an independent director to attend and cast a vote at the meeting as clause 2.2 or 2.3
- **Natural Person**
 - Thai Shareholders**
 - An official ID Document of the proxy which must still be valid and not be damaged or in a condition that cannot identify the holder
 - Copy of any of the ID Document of the grantor which is signed to certify by the grantor whereby such copy must be a duplicate of the ID Document which must still be valid and not be damaged or in a condition that cannot identify the holder
 - Non – Thai Shareholder**
 - An official ID Document (for a proxy of Thai nationality) or passport (for a proxy of non-Thai nationality) which must still be valid and not be damaged or in a condition that cannot identify the holder
 - Copy of any of the passports of the grantor which is signed to certify by the grantor whereby such copy must be a duplicate of the passport which must still be valid and not be damaged or in a condition that cannot identify the holder
 - **Juristic Person**
 - Thai Shareholders**
 - An official ID Document of the proxy which must still be valid and not be damaged or in a condition that cannot identify the holder
 - Copy of an affidavit, issued no longer than 1 year by the Department of Business Development, Ministry of Commerce which is signed to certify by the authorized director(s) with the corporate seal affixed (if any)
 - Copy of any of the ID Document of the authorized director(s) which is signed to certify by such director(s) whereby such copy must be a duplicate of the ID Document which must still be valid and not be damaged or in a condition that cannot identify the holder.

Non – Thai Shareholder

Attachment No. 6

- An official ID Document (for a proxy of Thai nationality) or passport (for a proxy of non-Thai nationality) which must still be valid and not be damaged or in a condition that cannot identify the holder
- Copy of an affidavit or equivalent document which demonstrate at least the name of juristic person, address and authorized director(s), which is signed to certify by the authorized director(s) with the corporate seal affixed (if any).
- Copy of any of the ID Document of the authorized director(s) (if the director is of Thai nationality) or a passport (if the director is of non-Thai nationality) which is signed to certify by such director(s) whereby such copy must be a duplicate of the ID Document or passport which must still be valid and not be damaged or in a condition that cannot identify the holder

Foreign shareholders who appoint a custodian in Thailand to hold their shares for safekeeping

- Please prepare the same documents as explained for the Juristic Person above.
- The power of attorney which evidences appointment by a foreign shareholder of such custodian to sign on proxy.
- A confirmation letter that the signatory has been licensed to engage in custodian business.

Remarks:

1. In the case that any document is executed outside of Thailand, such document must be notarized by a Notary Public or a competent governmental authority no more than one year prior to the meeting date.
2. If the original documents are not in Thai or English, an English translation must be attached, and such translation must be certified as accurate by the shareholder or the authorized representative of the legal entity.
3. For shareholders who wish to attend the meeting via electronic media (E-AGM) either in person or by proxy (excluding independent directors of the Company), the registration system for submitting a request form will be available from 3 April 2026 at 08:30 hrs. (on business days only, excluding public holidays and official non-working days), and will remain open until the conclusion of the meeting.
4. The Office of the Securities and Exchange Commission (SEC) has issued Notification of the Capital Market Supervisory Board No. TorJor. 79/2564, regarding the guidelines for general solicitation for proxy appointments to attend and vote at shareholders' meetings, dated 29 December 2021, which became effective on 16 January 2022. Shareholders may find further information or download relevant documents from www.sec.or.th.
5. If any shareholder wishes to revoke a previously submitted proxy, such shareholder must submit a written notice of revocation to the Company Secretary prior to the commencement of the shareholders' meeting, at the address specified in Clause 2.3 (3).

Criteria for Vote Casting

1. The Chairman will propose to shareholders to consider casting vote for each agenda in the order as per this letter of invitation. **The Chairman will conduct the meeting via electronic means, and voting on each agenda item shall be made through the E-Voting system.** The attendees shall either cast a vote **Approve or Disapprove or Abstain** from voting in the relevant box. The vote may be changed until the voting on such an agenda item is closed.
If attendees take no action in casting their votes or cancel their last vote, such votes shall be deemed **“Approve”**, therefore, the system will consider the votes as **“Approve”**.
2. In casting votes on each agenda, one share shall have one vote; therefore, each shareholder shall have number of votes equal to the number of shares held by him/her. The shareholder or the proxy must choose to either cast a vote approve or disapprove or abstain from voting, and not combination thereof (except for the case of custodian).
3. In case of proxy, a proxy must cast his/her vote only as specified in the proxy form.
 - 3.1 The proxy shall vote in accordance with the determination given by the shareholder as specified in the proxy form. Any vote not in accordance with the proxy form is invalid and shall not be counted as the vote of the shareholder.
 - 3.2 In case the shareholder does not specify the determination, or the determination is unclear, or the meeting considers or resolves any agenda other than that specified in the proxy form, or there is any change or addition of any matter, the proxy shall be authorized to consider and vote on such matter as he/she deems appropriate.
4. For an agenda related to the election of directors to replace those retired by rotation, the Company will propose to shareholders to consider casting vote for each individual candidate nominated for directors. The vote casting shall be done in system "E-Voting"; the attendees shall either cast a vote Approve or Disapprove or Abstain from voting in the relevant box. Shareholders who take no action in vote casting or canceling the last vote; it shall be deemed as approving votes.

Resolutions of the meeting

1. **Majority Vote:** In ordinary cases, the decision will be made based on the majority vote of the shareholders present at the meeting and voting. In case of a tie, the chairman of the meeting shall cast an additional vote to break the tie.
2. **Director Remuneration:** The determination of remuneration for directors shall require at least two-thirds (2/3) of the total votes of the shareholders present at the meeting.
3. **Important Decisions Requiring a Three-Quarter Majority:** The following matters require at least three-quarters (3/4) of the total votes of the shareholders present and entitled to vote:
 - 1) The sale or transfer of all or a significant portion of the company's business to another party.
 - 2) The purchase or acquisition of a private company or another public company by the company.
 - 3) The making, amending, or termination of a contract related to leasing all or a significant portion of the company's business, assigning another party to manage the company's business, or merging the company with another party with the purpose of sharing profits and losses.
 - 4) The amendment of the company's memorandum of association or articles of association.
 - 5) The increase or decrease of the company's registered capital.
 - 6) The liquidation of the company.
 - 7) The issuance of debentures to be offered for sale to the public.
 - 8) The merger of the company with another company.

Vote Counting and Announcement of the Result

The total votes cast in disapproval or abstention, as well as the voided ballot (if any), shall be deducted from the total number of votes attending the meeting for each agenda. The remaining votes shall then be counted as approval votes. The voting result of each agenda shall be announced to the meeting by presenting the approval, disapproval, abstention, or voided ballot (if any) in form of shareholding percentage.

Vote counting in each agenda shall follow the law and the Company's Articles of Association as follows.

1. **Agenda Items 2, 3, 4, and 6:** the resolution shall be passed by a simple majority vote of the shareholders present at the meeting and casting the vote. The Company will calculate the vote from the shareholders present at the meeting.
2. **Agenda Item 5** related to remuneration of the directors; This item must be approved by at least two-thirds (2/3) of the total votes of the shareholders present and entitled to vote.
3. Vote casting for **Proxy Form C**, in case that there is no indication of voting and authorized proxy holder does not indicate voting result, the Company shall imply such action as abstain from voting.

Submission of Questions or Comments by Shareholders

1. Prior to voting on each agenda item, the Chairman of the Meeting will provide an opportunity for shareholders to express their opinions or raise questions.
 - 1.1 Click the "Question" button, select the question category, type your question, and click "Submit Question".
 - 1.2 In the case of a question to be asked via audio and video, type your question and click "Submit Question". Please wait for the Company's approval. Once approved, the Company's staff will enable access for your camera and microphone. You may then proceed to ask your question.

Attachment No. 6

(This option is only available to participants who have granted the system permission to access their camera and microphone.)

Shareholders are kindly requested to ensure that their questions or comments are relevant to the specific agenda item being considered. Should you wish to express opinions on other matters, please do so after all agenda items have been completed. All submitted questions or comments will be read aloud and addressed during the meeting. The Company reserves the right to take appropriate actions to ensure the meeting is concise, orderly, and efficient.

2. Shareholders may also submit their questions or comments in advance by completing the “Question Submission Form for the 2026 Annual General Meeting of Shareholders” as provided in Attachment No. 10, and send it to the Investor Relations Department via email at:
company_secretary@mgc-asia.com

Procedures for Attending the 2026 Annual General Shareholders' Meeting (E-Meeting), Document Required for Meeting Attendance, and Proxy Granting

Procedures for Attending the Meeting via Electronic Means

Shareholders who wish to attend the meeting electronically, either personally or through a proxy, must submit a request and complete the Pre-Registration process via D AGM system (Pre-Register), which will be available since 3 April 2026 at 08.00 hrs. Shareholders are required to register in advance using a valid email address in order to receive the meeting link (Link), username, and password for access. Each email account can only be used for the registration of one shareholder's registration number.


Pre-Registration and Appointment of Proxy Procedures via D AGM System (Pre-Register)

1. Shareholders scan the QR code from the Notification of Meeting Form or access <https://register.pttdigital.com/MGC/registerbase> (Pre-Register System), complete the required information to indicate their intention to attend the meeting through electronic means, select the type of request submission, and follow 3 steps as follows:

Step 1 Fill in shareholder's information.

Step 2 Identity verification shall be performed using an OTP sent to the registered email address or mobile number.

Step 3 Finish the transaction and wait for an email notifying the Meeting details and password to use on the day of the Meeting.



2. The officer will verify the eligible shareholders from the information as of the Record Date on 11 March 2026, which serves as the reference date for determining shareholders entitled to attend the meeting. This includes the completeness and accuracy of all documents submitted through the Pre-Register system for approval to join the Meeting. On the Meeting Day (20 April 2026), the electronic meeting system will be accessible at 08.00 hrs. (2 hours prior to the Meeting). Shareholders or their proxies may log in to the meeting system using the username and password received via registered email and follow the instructions outlined in the system user guide.
 - If a registration request is denied, the shareholder will receive an email stating the reason along with further instructions.
 - If an attendee is being proxied by multiple grantors, he or she will receive only one username and password to login to the Meeting.
 - If a shareholder does not receive the identity verification email or the confirmation email containing meeting details, please contact the Call Center at +66(0) 87-5929911 or +66(0) 62-5917875

Proxy Appointment to the Independent Director

Shareholders who prefer to appoint the company's Independent Director as the proxy holder can submit the proxy form along with the required documents in electronic format via the Pre-Register System or send the documents to Company by mail to the following address. The proxy form and required documents shall reach Company by **17 April 2026 at 17.00 hrs.**

Company Secretary Office

Millennium Group Corporation (Asia) Public Company Limited

2222/9 Ladprao Road, Phlapphla Subdistrict, Wang Thonglang District Bangkok 10310



If encounter any technical difficulties while using Pre-Register system and E Voting system

please contact 087-5929911 or 062-5917875 during 3 - 20 April 2026, from 8:00 to 17:00 hrs., except Public holidays

Flowchart of the Registration Steps for Attending the 2026 Annual General Shareholders' Meeting via D AGM

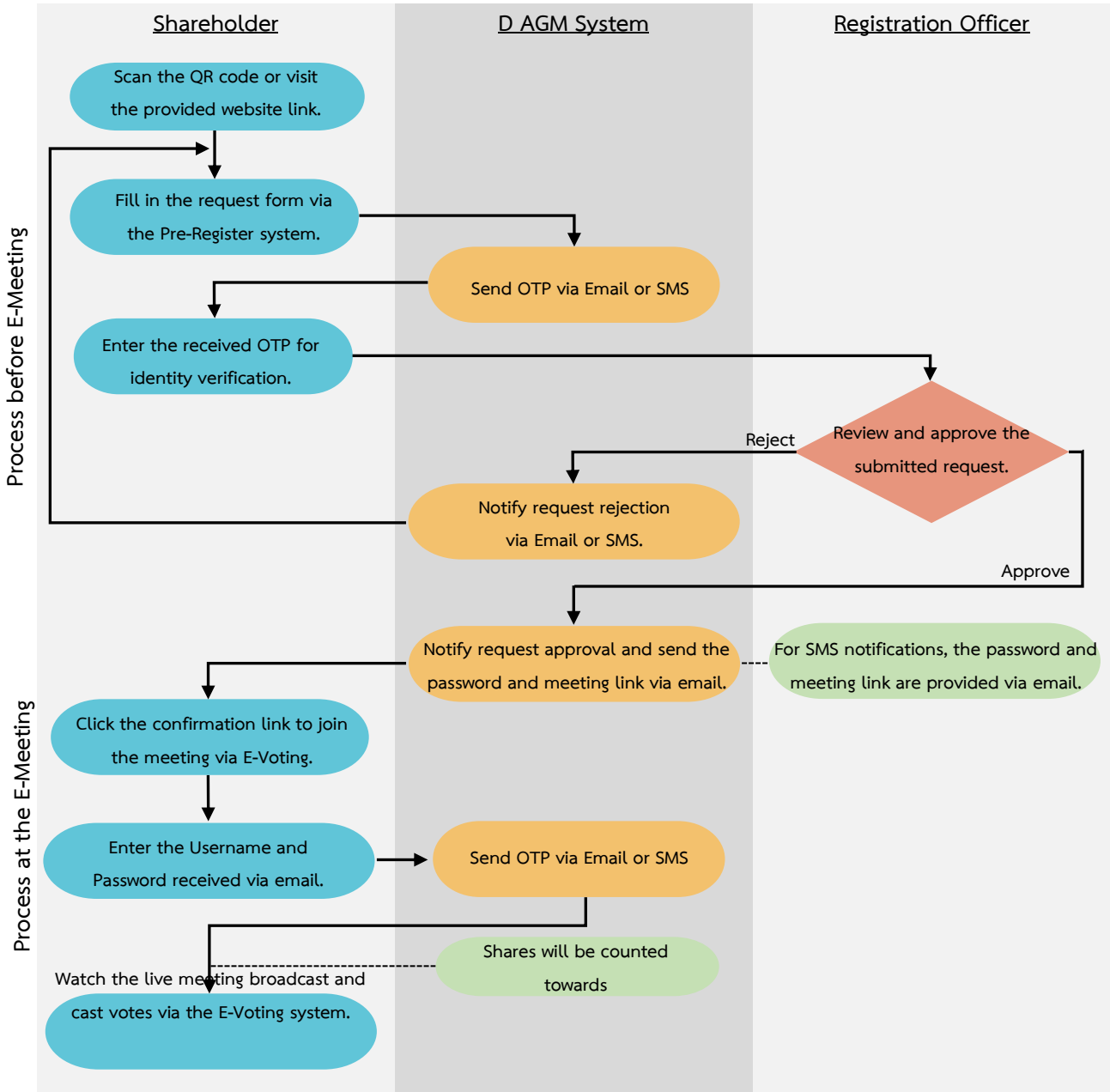
Shareholders can submit a request at <https://register.pttdigital.com/MGC/registerbase> Or scan QR Code



The Pre-Register system will be available from

3 - 20 April 2026

(until the Meeting adjourns)



In Case of Leaving the Meeting

If a shareholder leaves the Meeting before casting votes, the shareholder's votes will not be counted in the remaining agenda items that have not yet been voted.



If encounter any technical difficulties while using Pre-Register system and E Voting system

please contact 087-5929911 or 062-5917875 during 3 - 20 April 2026, from 8:00 to 17:00 hrs., except Public holidays

Procedure for Attending E voting and Voting Procedure

- 1 Access the link from the email sent by the system.
- 2 Enter the Username and Password received via the email.
- 3 Select the method to receive the OTP via email or SMS and enter the OTP to verify your identity.
- 4 Click the “Sign in” button, and the vote will count towards the quorum.
- 5 Click “Join meeting” button to view the live broadcast.
- 6 Select the agenda items for voting.
- 7 Press “Vote” button.
- 8 Submit a vote as determined.
- 9 System will display the latest voting results based on your votes.



If you wish to modify your vote, you may do so until the system closes the voting session for that agenda item.

Procedure for Asking Questions

- 1 Select the agenda items for asking questions.
- 2 Press “Questions” button.
- 3 Choose a Question Type
 - via Message
 - Enter your question and Press “Send Question” button.
 - via Camera
 - Enter your question and Press “Send Question” button.
 - Please wait for the meeting facilitator to organize the question queue before you can turn on your camera/microphone for asking questions during the live



Operation of E-Meeting and D AGM System

Operation of the system depends on the internet quality of shareholders or proxy holders, including equipment and/or application program of their devices.

- The recommended internet speed should be at least 4 Mbps.
- System can be compatible with Smartphone & Tablet for both Android and iOS.
- System can be compatible with the following internet browsers: Chrome (Recommended) or Safari or Microsoft Edge.

User Guide for D AGM



Pre-Register Guide



E Voting Guide



If encounter any technical difficulties while using Pre-Register system and E Voting system

please contact 087-5929911 or 062-5917875 during 3 - 20 April 2026, from 8:00 to 17:00 hrs., except Public holidays

Company's Articles of Association relating to the General Meeting of Shareholders

Shareholders Meeting

Article 36 The Board of Directors shall hold an annual general meeting of shareholders within four (4) months from the end date of the accounting period of the Company which shall be called s "the Annual General Meeting"

Meetings of shareholders other than annual general meetings shall be called "the Extraordinary General Meeting" The Board of Directors may call an extraordinary general meeting at any time the Board considers it expedient to do so.

One or more Shareholders holding shares in aggregate not less than ten (10) percent of the total number of shares sold may at any time collectively submit a letter requesting the Board of Directors to call an extraordinary general meeting, provided that agenda and reasons for such request must be clearly specified in the said letter, and the Board of Directors shall convene the meeting of shareholders within forty-five (45) days from the date of receipt of such letter from the shareholders.

If the Board of Directors fails to convene the meeting within the period specified in the second paragraph, the shareholders who have subscribed to their names or other shareholders with the shareholdings in the required aggregate amount may convene the meeting by themselves within the period of forty-five (45) days from the expiration of the period under the third paragraph. In this case, such a meeting shall be deemed to be convened by the Board of Directors, provided that the Company shall be responsible for any necessary expenses incurred from the convening of such a meeting and for reasonable facilitation.

In the case where the number of shareholders present at the meeting convened by the shareholders under the fourth paragraph is not sufficient to constitute a quorum as prescribed in these Articles of Association, the shareholders under the fourth paragraph shall be jointly responsible for the expenses incurred from the convening of such meeting in favor of the Company.

Article 37 In calling a meeting of shareholders, the Board of Directors shall issue a notice of meeting, specifying the location, date, time, agenda, and matters to be proposed to the meeting together with reasonable details, stating clearly whether such matters will be for acknowledgement, for approval, or for consideration, as the case may be, including the opinions of the Board of Directors on the said matters and shall send the same to the shareholders and the registrar for their information not less than seven (7) days prior to the date of the meeting. Publication of notice of the meeting shall also be made in a newspaper at least three (3) days prior to the date of the meeting.

The shareholders meeting may be held at the locality where the Company's head office is situated or any other place determined by the Board of Directors.

Attachment No. 8

Article 38 In a shareholders meeting, a shareholder may appoint any other person who is age of majority as proxy to attend the meeting and vote on his or her behalf. The proxy shall be made in writing and signed by the appointer and shall be submitted to the chairman of the Board of Directors or the person designated by the chairman of the Board of Directors at the venue of the meeting before the proxy attends the meeting. The proxy form shall be prepared in the form as prescribed by the registrar under the law governing public limited companies.

In casting vote, the proxy holder shall have the vote being equivalent to the vote that totally hold by shareholders. Unless the proxy holder declares to the meeting prior to casting the vote that he will cast the votes for some appointer by stating the appointer's name and number of shares

Article 39 In a shareholders meeting, there shall be shareholders and proxies (if any) attending the meeting in the number of not less than twenty-five (25) persons or not less than one-half (1/2) of the total number of shareholders, and in either case such shareholders shall hold shares in aggregate of not less one-third (1/3) of the total number of shares sold in order to constitute a quorum. Unless otherwise prescribed in the law of Public Company Limited

At any shareholders meeting, in the case that one (1) hour has passed since the time for which the meeting is scheduled and the number of shareholders attending the meeting does not constitute a quorum as prescribed, and if such a shareholder meeting is called at the request of the shareholders, such a meeting shall be cancelled. If the meeting is not called at the request of the shareholders, it shall be rescheduled. In such a case, the notice calling for such a meeting shall be delivered to the shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.

Article 40 The chairman of the Board of Directors shall act as the chairman of the shareholders meeting. In the case that the chairman of the Board of Directors is absent from the meeting or is unable to perform his or her duty, if there is a vice chairman of the Board of Directors present at the meeting, then such vice chairman shall preside over the meeting. If there is no vice chairman of the Board of Directors or there is a vice chairman of the Board of Directors but he or she is unable to perform his or her duty, the shareholders who attend at the meeting shall elect one person among themselves to preside over the meeting.

Article 41 The chairman of the meeting of shareholders shall have the duty to conduct the meeting in compliance with the Articles of Association of the company relating to meetings and follow the sequence of the agenda stipulated in the notice, unless the meeting passes a resolution allowing a change in the sequence of the agenda with a vote of not less than two-thirds (2/3) of the number of the shareholders present at the meeting.

When the consideration of the matters under the agenda is finished, the shareholder holding shares combined, amounting to not less than one-third (1/3) of the total number of shares sold, may request the meeting to consider matters other than those indicated in the agenda of such meeting.

Attachment No. 8

In the case where the meeting has not concluded the consideration of the matters according to the sequence of the agenda or the matters raised by shareholders, as the case may be, and it is necessary to postpone the consideration of the meeting, the meeting shall determine the place, date and time for the next meeting and the Board of Directors shall deliver the notice calling for the meeting which indicates the place, date, time and agenda of the meeting to the shareholders not less than seven (7) days prior to the date of the meeting. In addition, the notice calling for the meeting shall also be published in a newspaper according to the method as prescribed by the laws of Public Company Limited and relevant law.

Article 42 In casting votes, each shareholder shall have several votes equal to the number of shares held, that is, one (1) share is entitled to one (1) vote. Any shareholder who has special interest in any matter, such shareholder shall have no right to cast its vote in such matter. A resolution of the shareholders meeting shall be passed by the following votes:

- (a) in an ordinary event, a majority of votes of the shareholders attending the meeting and casting their votes. In the case of an equality of votes, the chairman of the meeting shall have one additional vote as a casting vote.
- (b) in cast of fixing of director remuneration, the resolution shall be passed by two-thirds (2/3) of all shareholders who attend the meeting.
- (c) Each of the following cases requires a vote of not less than three-quarters (3/4) of the total votes of the shareholders attending the meeting and having the right to vote:
 - 1) To sell and transfer all or a substantial part of the business of the Company to other people
 - 2) To acquire or accept the transfer of a business of other public companies or private companies by the Company
 - 3) To execute, amend, or terminate all or a substantial part of an agreement in relation to the lease of business of the Company, to assign any other person to manage the business of the Company, or to enter the business with other people for the purpose of sharing profits and losses.
 - 4) To amend the Memorandum of Association or the Articles of Association of the Company.
 - 5) To increase or decrease the capital of the Company, and to issue the debentures of the Company
 - 6) To dissolve the Company.
 - 7) To issue debenture for IPO
 - 8) To amalgamate the business of the Company with other companies

Attachment No. 8

Article 43 Votes shall be cast openly, unless at least five (5) shareholders request a secret vote and the meeting resolves accordingly. The method for the secret vote shall be as stipulated by the chairman of the meeting.

Article 44 The following matters shall be transacted at the annual general meeting:

- (a) To acknowledge the directors' report showing the business of the Company in the previous year.
- (b) To approve the balance sheet, statement of financial position, and the profit and loss statement as of the last day of the accounting year of the Company.
- (c) To approve the allocation of profits and the distribution of dividends.
- (d) To elect new directors in replacement of the directors who are due to retire by rotation and to determine the directors' remuneration.
- (e) To appoint the auditor and determine the audit fee
- (f) Other matters.

Article 45 In case that the meeting of shareholders is conducted through the electronic media, such meeting shall be convened and conducted as per the methods prescribed by laws or regulations which is being effective at the time of such meeting, or apply any related laws or regulations mutatis mutandis to such meetings and then it shall be regarded that the shareholders' meeting through the electronic media have the same effect to the shareholders' meeting which has been organize as prescribe in law. Such an electronic meeting shall comply with the principles specified in relevant law, notification or regulation.

Qualification of the Directors, Appointment of Directors and Resignation of Directors by Rotation

- Article 19 The Board shall consist of no fewer than five (5) directors, with at least one-third of the directors being independent directors, and at least three (3) directors in total. The qualifications for independence shall comply with the Securities and Exchange Act. At least half (1/2) of the directors must reside in Thailand, and all directors must meet the qualifications and not have prohibited characteristics as prescribed by law. Directors may or may not be shareholders of the company.
- Article 20 The shareholders' meeting shall elect directors according to the following criteria and procedures:
- (a) Each shareholder has one (1) vote per share
 - (b) Each shareholder may use all their votes to elect one or more directors. In the case of electing multiple directors, votes cannot be distributed among the candidates.
 - (c) The candidates with the highest votes, in descending order, will be elected as directors. In the event of a tie for the final position, the Chairman shall cast the deciding vote.
- Article 21 At each Annual General Meeting, one-third (1/3) of the directors shall retire by rotation. If the number of directors is not divisible by three, the nearest number to one-third will be retired. Directors who retire by rotation may be re-elected. For the first year and two years after the company is registered, the directors to retire will be chosen by lot, and thereafter, the director who has been in office the longest shall retire.
- Article 22 In addition to retiring by rotation, a director shall vacate their position when:
- (a) They pass away
 - (b) They resign.
 - (c) They lose qualifications or have prohibited characteristics under the Public Limited Company Act or the Securities and Exchange Act.
 - (d) The shareholders' meeting votes for their removal under Article 25.
 - (e) A court orders their removal.
- Article 23 A director wishing to resign must submit a resignation letter to the company, and the resignation will take effect from the date the letter is received by the company.
- A director who resigns may also notify the registrar of their resignation.
- Article 24 If a director's position becomes vacant for reasons other than retirement by rotation, the Board shall select a qualified person without prohibited characteristics to fill the vacancy at the next Board meeting. If the remaining term is less than two (2) months, the position may remain vacant. The appointed director shall hold office only for the remainder of the term of the director they replaced.

Attachment No. 8

The resolution of the Board of Directors, as mentioned in the first paragraph, must be approved by at least three-fourths (3/4) of the remaining directors. In the event that a director's position becomes vacant and the number of remaining directors is fewer than the required quorum, the remaining directors may only act on behalf of the Board for specific matters, and must arrange a shareholder meeting to elect a new director to fill the vacant positions within one (1) month from the date the number of directors becomes insufficient to form a quorum. The person appointed to replace the vacant position will hold the office for the remaining term of director they are replacing.

- Article 25 The shareholders' meeting may vote to remove any director before the end of their term with a vote of at least three-quarters (3/4) of the shareholders present and entitled to vote, with shares representing at least one-half (1/2) of the total shares held by the shareholders present.
- Article 26 The Board shall elect one (1) director as Chairman and may also elect one or more vice-chairpersons if deemed appropriate. The Vice-Chairperson shall perform duties as assigned by the Chairman.

Dividend Payment

- Article 57 Dividends shall only be paid from profits. If the company has accumulated losses, no dividends may be paid. Dividends shall be distributed equally among shares, unless the company has preferred shares with different dividend rights, in which case dividends shall be distributed accordingly. Interim dividends may be paid when the Board deems the company's profits sufficient, subject to shareholder approval. Dividends must be paid within one (1) month of the resolution, with written notice sent to shareholders and an announcement in the newspaper.
- Article 58 The company must allocate not less than five percent (5%) of the annual net profit to a legal reserve until the reserve reaches ten percent (10%) of the registered capital. The Board may propose other reserves as necessary for the company's operations.

Data Protection Policy
(In accordance with the Personal Data Protection Act B.E. 2562)

Millennium Group Corporation (Asia) Public Company Limited (“the Company”) recognizes the importance of personal data protection and operates in compliance with the Personal Data Protection Act B.E. 2562 (2019) and other relevant laws, including ministerial regulations and related announcements that may come into effect in the future, to the extent that they are applicable to the Company’s operations (collectively referred to as the “Personal Data Protection Laws”).

Accordingly, the Group Chief Executive Officer deems it appropriate to enforce this Personal Data Protection Policy within the Company and its subsidiaries in order to establish guidelines for governance and management of personal data to ensure that the collection, use, or disclosure of personal data by the Company and its subsidiaries is protected in accordance with the Personal Data Protection Laws. The key principles of the Personal Data Protection Policy are as follows:

1. Directors, executives, employees, permanent staff, and temporary staff of the Company or its subsidiaries must strictly comply with applicable laws, policies, regulations, rules, manuals, or guidelines of the Company relating to personal data protection.
2. Directors and executives in all departments must promote awareness among employees, permanent staff, and temporary staff of the Company or its subsidiaries regarding the importance of personal data protection and encourage personal data protection risk management at all levels of the organization, including implementing effective internal control measures to prevent unlawful collection, use, or disclosure of personal data.
3. The Company shall appoint the Head of Personal Data Protection Unit (Head of PRC), who shall act as the Data Protection Officer (DPO) under the Personal Data Protection Act B.E. 2562 (2019), to provide advice, consultation, and oversight on activities related to the collection, use, or disclosure of personal data by the Company or its subsidiaries in compliance with the Personal Data Protection Laws. The Head of PRC shall also coordinate and cooperate with the Office of the Personal Data Protection Committee. Directors and executives of the Company or its subsidiaries must support the performance of duties of the Head of PRC by providing adequate tools, resources, and facilitating appropriate access to personal data necessary for the performance of such duties.
4. Personal data shall be collected only to the extent necessary and for lawful purposes related to the processing of personal data by the Company or its subsidiaries.
5. The collection, use, or disclosure of personal data must have a lawful basis. Where consent is required by law, explicit consent from the data subject must be obtained. The Company must also inform the data subject of the necessary details prior to or at the time of collection of personal data as required by law.

Attachment No. 9

6. The collection, use, or disclosure of personal data must be carried out in accordance with the purposes notified to the data subject prior to or at the time of collection, unless otherwise permitted by law. In cases where personal data is collected from sources other than the data subject directly, the Company or its subsidiaries must notify the data subject without delay and obtain consent where required by law, unless an exemption under the Personal Data Protection Laws applies.
7. The Company shall require all internal departments and subsidiaries to prepare and maintain records of processing activities (Record of Processing Activities: ROPA) in accordance with the criteria and procedures prescribed by law, enabling data subjects and the Office of the Personal Data Protection Committee to verify such records. These records must be accurate, complete, and kept up to date at all times.
8. The Company and its subsidiaries must implement appropriate security measures to protect personal data against loss, unauthorized access, use, alteration, or disclosure. Such measures must be regularly reviewed and assessed, or whenever necessary or when technological changes occur, to ensure that personal data protection measures remain effective, adequate, and compliant with legal requirements.
9. The Company and its subsidiaries must implement systems for monitoring and managing personal data to ensure that personal data is erased, destroyed, or anonymized once it is no longer necessary for the purposes for which it was collected, unless retention is required by law.
10. Where the Company or its subsidiaries engage a data processor to process personal data on their behalf, the Company or its subsidiaries must establish an agreement with such processor to ensure that the processing activities comply with the Personal Data Protection Laws and prevent unauthorized use or disclosure of personal data. The Company must also implement monitoring and auditing mechanisms to regularly review the performance of the data processor to ensure strict compliance with the agreement and applicable laws.
11. In cases where personal data is disclosed to external organizations or individuals upon request for access to personal data held by the Company or its subsidiaries, such as government authorities, regulatory bodies, officials exercising legal powers, or insurance companies, the Company or its subsidiaries must ensure that such disclosure has a lawful basis. Where consent is required by law, consent must be obtained from the data subject unless an exemption applies, such as compliance with legal obligations, protection of life, body, or health, or necessity for establishing legal claims. The Company or its subsidiaries must maintain a record of such disclosures.
12. Where it is necessary for the Company or its subsidiaries to transfer personal data to foreign countries, the Company or its subsidiaries must ensure that the destination country has adequate personal data protection standards or that appropriate safeguards are in place, such as a Data Transfer Agreement or other mechanisms prescribed by law.
13. Directors, executives, employees, permanent staff, temporary staff, and contractors of the Company or its subsidiaries must notify any personal data breach to the Office of the Personal Data Protection Committee within 72 hours or within the period prescribed by law after becoming aware

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of the breach. The Company must also notify the affected data subjects without delay if the breach is likely to result in a high risk to the rights and freedoms of the data subjects, unless the breach is unlikely to pose such risk.

14. Directors, executives, employees, permanent staff, temporary staff, and contractors of the Company or its subsidiaries must cooperate with the Head of Personal Data Protection Unit and the Office of the Personal Data Protection Committee when requested to provide documents or information related to personal data protection, including clarifying facts to support investigations and compliance with the Personal Data Protection Laws.
15. The Company shall provide regular training and education on personal data protection to employees at all levels in order to raise awareness and strengthen knowledge regarding compliance with the Personal Data Protection Laws.

