



The Secure Use of Artificial Intelligence Policy
Millennium Group Corporation (Asia) Public Company Limited

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Table of Contents

Contents	Page
Background and Rationale	3
Objectives	3–4
Scope of the Policy	4
Definitions	5
Ethical Principles for the Use of Artificial Intelligence (AI)	6
Practice Guidelines	6–7
Policy Review	7

The Secure Use of Artificial Intelligence Policy

Millennium Group Corporation (Asia) Public Company Limited (the “Company”) recognizes the potential of Artificial Intelligence (“AI”) technology applied to support its operations and to elevate its operations and other supporting activities. It has therefore established this policy for the ethical and responsible use of Generative Artificial Intelligence. At present, Artificial Intelligence (“AI”) technology has come to play an increasing role in the Company’s operations, which may create impacts and give rise to various risks—such as ethical, fairness, privacy, and security risks. Nevertheless, the Company adheres to the principles of the ethical and responsible use of technology and gives due regard to its impact on society. This Policy is therefore established to serve as a framework and set of practice guidelines for the executives, employees, and personnel of the Company in using Generative AI in its operations and other supporting activities, creatively and appropriately in accordance with ethical principles.

Background and Rationale

At present, Artificial Intelligence (“AI”) technology has come to play a role in various activities—including management systems, data processing, and data preparation. Accordingly, in order for the application of AI in the work and business operations of Millennium Group Corporation (Asia) Public Company Limited and its subsidiaries within the group to be carried out efficiently and to enhance operational effectiveness, thereby enabling the Company to grow sustainably, and in order to manage the risks that may arise from the development and use of Artificial Intelligence (AI) and of software or applications that employ AI (the “AI Solutions”)—whether developed by the Company itself or developed by third parties and adopted for use by the Company (hereinafter, such AI and AI Solutions are collectively referred to as the “AI Systems”)—it is deemed appropriate to establish a policy for the ethical and responsible use of Generative Artificial Intelligence.

Objectives

Millennium Group Corporation (Asia) Public Company Limited and its subsidiaries within the group have adopted Artificial Intelligence (AI) systems within the organization with the aim of enhancing operational efficiency and strengthening the Company’s competitiveness. The Company intends to use AI to support various processes within the organization, in the areas of data analysis, business decision-making, and improving the customer experience. At the same time, the Company is mindful of security and of the responsible use of technology, and will not infringe individual rights or take any action that adversely affects society. The objectives are as follows:

1. **Enhancing operational efficiency:** The use of AI will help increase the speed and accuracy of work, saving time and improving the efficiency of the organization’s various processes.
2. **Better decision-making:** AI will support well-informed decision-making by efficiently analyzing large and complex volumes of data, with the analyzed data being re-examined by the organization’s employees, or until such data can be put to actual use.
3. **Fostering innovation and competitiveness:** Applying AI in business processes will enable the organization to offer distinctive products and services and to respond better to customer needs.
4. **Controlling the ethical and secure use of AI:** A commitment to using AI responsibly, giving primary regard to ethical principles, data security, and the protection of the personal data of

customers and employees and the data of the group of companies, so that the use of this technology does not create negative impacts on any of the parties involved.

Scope of the Policy

This Policy applies to personnel at all levels of Millennium Group Corporation (Asia) Public Company Limited and its subsidiaries within the group, as follows: employees at all levels of the Company. Such personnel who are involved in the use of, or in operational processes relating to, Artificial Intelligence (AI) systems must strictly comply with this Policy.

This Policy covers all forms of AI systems, both those currently in use and those to be developed in the future, regardless of the name or technology used, including but not limited to:

- Machine Learning
- Deep Learning
- Natural Language Processing
- Computer Vision
- Speech Recognition
- Robotics

Definitions

Artificial Intelligence (Artificial Intelligence, or AI) means technology developed so that the processing systems of computers, robots, machinery, or various electronic devices possess characteristics or behaviors resembling those of humans in accordance with objectives set by humans—such as learning, perceiving and responding to the environment, reasoning, and problem-solving.

Artificial Intelligence Technology (Generative AI) means a type of AI technology capable of generating new content in various forms in accordance with text or commands (Prompts) specified by humans—such as text, images, video, source code, or other forms.

Use of AI in the Organization means the application of AI technology in various processes within the Company—such as data analysis, data processing, investment decision-making, or creating a better experience for customers.

Algorithm means a set of steps or rules that AI uses to process data and produce results—such as analyzing data or recommending products based on user behavior.

Big Data means a vast quantity of data collected and managed by AI technology, which may comprise data from various sources—such as customer data, business data, or other in-depth information that can be used for decision-making.

Prompt means a command or question in the form of text or a sentence, including voice commands, used to direct the operation of AI and to communicate and interact with AI.

Ethical Principles for the Use of Artificial Intelligence (AI)

1. The use of AI must be solely for the benefit of the Company and consistent with the Company's mission.
2. Executives and employees must not use AI to create content that violates related laws, rules, or regulations, nor that causes disrepute, nor that is infringing or inappropriate; and are further prohibited from creating or distributing content intended to distort, to misrepresent information, or to mislead others.
3. Executives and employees must not use AI to take any action that causes the Company's activities or services to halt, be suspended, be delayed, be obstructed, or be disrupted such that they cannot operate normally.

Practice Guidelines

When AI is adopted to support work, the following guidelines shall be observed:

1. **Bias and Discrimination:** AI must not be used in analysis or decision-making concerning individual rights—for example, discrimination or differentiation on the basis of race, gender, religion, or a person's abilities.
2. **Privacy and Personal Data Protection:** AI must not be used to infringe an individual's privacy. Personal data or sensitive data—such as national ID card numbers, copies of national ID cards, financial information, or customers' personal data, as well as employees' personal data—must not be used; and the personal data protection law, or the PDPA, must be strictly complied with.
3. **Use of AI in Critical Decisions:** AI must not be used for critical decisions, such as law-enforcement decisions. Decisions arising from AI must be examined and reviewed by a human on every occasion in order to prevent errors or injustice.
4. **Use of AI for Concealment or Deception:** AI must not be used to create false information or to deceive people—such as creating fake news, or using deepfakes to falsify the images or voices of others.
5. **Use of AI in Processing:** No information that is confidential to the Company shall be provided to AI to assist in analyzing or transforming its format so as to produce outputs in the form of images, infographics, charts, or anything else.
6. **Prohibition on Using AI to Seek Personal Benefit Unrelated to Work within the Group of Companies:** for example, using AI for personal profit from information obtained through work, or using AI technology to carry out activities that conflict with the Company's interests.
7. **Prompt:** A command or question in the form of text or a sentence, including voice commands, used to direct the operation of AI and to communicate and interact with AI, must not contravene or violate the law, including copyright infringement.
8. **Prohibition on Using AI to Falsify or Manipulate Data Results:** AI shall not be used to falsify or manipulate data results, or to adjust results obtained from AI systems in order to produce untrue results or for the purpose of deception. This must remain within the bounds of transparency and accuracy, so that the information obtained is accurate and reliable.

9. **Prohibition on Using AI for Cyber Attacks:** AI shall not be used for cyber attacks, for acts affecting the security of data in computer systems, or for damaging data in computer systems—such as using AI to penetrate systems or to search for vulnerabilities.
10. **Prohibition on Using Company E-mail:** The Company requires employees, executives, and relevant persons to refrain from using the Company’s e-mail addresses to register for, subscribe to, or connect with any services relating to Artificial Intelligence (AI) technology of any kind, except for AI authorized by the Company through the designated unit. This is in order to prevent information-security risks, data leakage, and the unauthorized use of the Company’s information.

Policy Review

The Company shall review its Policy on the Secure Use of Artificial Intelligence at least once a year, or whenever there is a significant change in the various risk factors that materially affect the Company’s business.

The Secure Use of Artificial Intelligence Policy was approved by the Board of Directors at its Meeting No. 1/2026 held on 24 February 2026 and has been effective from 24 February 2026 onwards.

- Pachara Yutidhamdamrong -

(Mr. Pachara Yutidhamdamrong)
Chairman of the Board of Directors