



Investor Relations Code of Conduct
Millennium Group Corporation (Asia) Public Company Limited

Investor Relations Code of Conduct

Millennium Group Corporation (Asia) Public Company Limited (the “Company”) recognizes the importance of its Investor Relations (IR) function which serves as a key liaison between the Company and shareholders, institutional investors, retail investors, securities analysts, and relevant regulatory authorities. Accordingly, the Company is committed to ensuring that all IR activities are conducted with accuracy, transparency, fairness, and in alignment with the Company’s information disclosure policy, applicable laws and regulations, as well as the principles of good corporate governance.

This Investor Relations Code of Conduct serves as a professional standard and guideline for directors, executives, and employees involved in Investor Relations activities:

1. Strictly comply with the Company’s information disclosure policy.
2. Disclose material and necessary information for investment decisions accurately, adequately, and in a timely manner, while considering the rights, interests, and equal treatment of shareholders and other relevant stakeholders.
3. Do not use insider information for personal benefit or for the benefit of others, directly or indirectly.
4. Ensure equal and fair access to information for all relevant parties. Responses to inquiries must be based solely on information already disclosed to the public.
5. Perform duties with honesty and professional integrity, without discrimination or accepting any form of inducement or personal benefit that could compromise the interests of the Company or its stakeholders.
6. Safeguard the Company’s confidential information and refrain from using non-public information for personal or third-party advantage.
7. Comply with all applicable laws, regulations, and guidelines issued by regulatory bodies such as the Stock Exchange of Thailand (SET), the Securities and Exchange Commission (SEC), and the Company’s internal rules.
8. Refrain from disclosing any financial performance information to external parties, scheduling one-on-one meetings, group discussions, or responding to financial-related inquiries during the one-month “Quiet Period” prior to the Company’s earnings disclosure to the SET.
9. Refrain from commenting on the Company’s share price under any circumstances.
10. Abstain from buying, selling, transferring, or receiving transfers of the Company’s securities, including convertible securities or derivatives referencing the Company’s common shares during the one-month period prior to the disclosure of financial results to the SET and for at least 24 hours after the public release of such results.

Investor Relations Code of Conduct was approved by the Board of Directors at its Meeting No. 1/2022 held on 20 June 2022 and has been effective since 20 June 2022.

- Sign -

(Mr. Pachara Yutidhammadamrong)
Chairman of the Board of Directors