Mrs. Ratana Thamchuanviriya

Age 85 years

Position Honorary Chairman / Director

Date of Appointment

Director as of 9 March 1999

Honorary Chairman as of 16 December 2019

Tenure of holding a position 24 years

Education

High School, Seventh-day Adventist, Michigan, USA

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Accreditation Program (DAP) Class 94/2012

Position in Other Company / Organization / Institution

None

Other Position in Other Company/Organization/Institution

8 companies

Work Experience

2020 – Present	Director	Tham Holdings Co., Ltd.
2013 – Present	Director	Heritage Motor (Thailand) Co., Ltd.
2011 – Present	Director	Pattanakarn Honda Automobile Co., Ltd.
2011 – Present	Director	Millionaire Auto (Thailand) Co., Ltd.
2011 – Present	Director	Millennium Auto Co., Ltd.
2007 – Present	Director	Vivat Reawjing Co., Ltd.
2003 – Present	Director	Fuzio Co., Ltd.
1991 – Present	Director	VR Family Co., Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : 4.0406
- Held by spouse or minor child : None

Family relationships with directors and executives

Mother of Ms. Sukolkarn Thamchuanviriya, Ms. Jerdnapang Thamchuanviriya and Dr. Sunhavut Thamchuanviriya who are the directors and executive officers of the Company.

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Pachara Yutidhammadamrong

Age 78 years old

Position Independent Director

Chairman of the Board of Directors

Date of Appointment

Chairman of the Board of Directors and Independent Director

as of 1 December 2021

Tenure of holding a position for 4 years

Education

- Bachelor's degree in law from Thammasat University
- Thai Barrister-at-Law from the Institute of Legal Education of the Thai Bar Association
- Doctor of Juridical Science (S.J.D.) in Law from Ramkhamhaeng University

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 55/2006
- Audit Committee Program (ACP) 22/2008

Position in Other Company / Organization / Institution

2015 - Present	Independent Director / Chairman of the Board of Directors / Chairman of the Audit committee	Preecha Group PCL.
2002 - 2024	Director	Bangkok Aviation Fuel Services PCL.
2017 - 2023	Independent Director / Chairman of the Audit committee	MFEC Asset Management PCL.

Other Position in Other Company/Organization/Institution

3 Companies and 2 Organizations

Work Experiences

2020 - Present	Director	BAFS Clean Energy Corporation Co., Ltd.
2013 - Present	Director	Amarin Television Co., Ltd.
2009 - Present	Director and Chairman of Audit committee	Thai Aviation Refueling Co., Ltd.
2005 - Present	Council	Council of State
2021 – 2023	President of the Attorney General's Committee of Office	the State Attorney Commission

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Pol.Gen. Krisna Polananta

Age 73 years old

Position Independent Director

Date of Appointment

Nomination Date first nomination date as of 1 December 2021

Tenure of holding a position for 4 years

Education

- Master's degree, Master of Public Administration, National Institute of Development Administration (NIDA)
- Bachelor of Public Administration, Royal Police Cadet Academy

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Certification Program (DCP) Class 86/2010

Position in Other Company / Organization / Institution

2015 – Present	Independent Director/ Audit Committee Member/ Nomination and Remuneration Committee Member	Berli Jucker Plc.
2013 – Present	Independent Director/ Audit Committee Member/ Nomination and Good Corporate Governance Committee Member	Siam Food Produces Plc.
2024	Chairman of Audit Committee/ Independent Director	MCOT Plc.
2013 - 2014	Chairman of Audit Committee/ Independent Director	Airports of Thailand Plc

Other Position in Other Company/Organization/Institution

1 Company and 1 Organization

Work Experiences

2008 - 2010	Secretary	Office of the Narcotics Control Board : Ministry of Justice

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Pol.Gen. Chaiwat Getvorachai

Age 66 years old

Position

Independent Director and Chairman of the Nomination and Remuneration Committee

Date of Appointment January 1, 2021

Tenure of holding a position 4 years.

Education

- Ph.D in Criminal Justice Administration and Society, Suan Dusit Rajabhat University
- Master of Bachelor of Arts (Political Science#2), Ramkhamhaeng University
- Bachelor Degree of Public Administration, Royal Police Cadet Academy (RPCA)

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 117/2006

Other Training

- The 17th Executive Course (ExCo.) of the Royal Thai Police Academy, Police College
- The 30th Police Superintendent Course, Police College.
- The 44th Advanced Administrative Course (AAC), Royal Thai Institute of Governance, Ministry of Interior.
- The 24th Senior Police Administration Course (SPAC 24), Police Development Institute.
- Corporate Governance for Directors and Senior Executives of Regulator, State Enterprises and Public Organizations) 4th King Prajadhipok's Institute
- The 23rd Public-Private Partnership National Security Protection Course, National Defense College, National Defense Studies Institute.
- The Program of Senior Executives of Justice Administration, Class 17, National Justice Academy, Judicial Training Institute, Office of Courts of Justice
- Top Executives Course (CMA) 18th Capital Market Academy
- The Executive Program in Energy Literacy for a Sustainable Future, TEA (TEA. #9) Thailand Energy Academy

Position in Other Company / Organization / Institution

2021 – Present	Independent Director Chairman of Audit Committee	PSG Corporation PCL.
2019 – 2020	Director	TOT Corporation PCL.

Other Position in Other Company/Organization/Institution

2 Companies and 13 Organizations

Work Experiences

Dec 2024 – Present	Director ALPHA X CO., LTD.
Nov. 2023 – 2023	Chairperson of the Subcommittee on Criteria Setting and Performance Evaluation
	the Governor of the Tourism Authority of Thailand (TAT)
2019 – 2023	Executive director, National Broadcasting and Telecommunication Commission (NBTC)
2017 - 2021	Advisor to the National Olympic Committee of Thailand Under the Royal Patronage
2017-2020	Director of the Fuel-Related Crime Suppression Center, Royal Thai Police
2018 – 2020	Deputy Commission General, Royal Thai Police
2016 – 2018	Assistant Commissioner-General, Royal Thai Police
2015 – 2016	Commissioner of Provincial Police Region 1, Royal Thai Police
2012	Expert Member of the Executive Committee on Illegal Migrant Workers
2012	Advisor to the Director-General of the Department of National Parks, Wildlife and Plant Conservation
2011	Director, Social Security and Consultant
2009 - 2011	Executive Board of Directors of The Transport Co.,Ltd.
2009 - 2011	Director, Metropolitan Electricity Authority (MEA)
2008 - 2009	Director, Government Pharmaceutical Organization (GPO)

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Nomination and Remuneration Meeting 4/4

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Wirat Sirikajornkij

Age 64 years old

Position

Chairman of Risk Governance and Sustainability Development Committee /
Member of Audit Committee/
Member of Nomination and Remuneration Committee/
Independent Director

Date of Appointment January 1, 2021

Tenure of holding a position for 4 years

Education

- Bachelor of Law, Thammasat University

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Certification Program (DCP) 195/2022

Position in Other Company / Organization / Institution

- None -

Other Position in Other Company/Organization/Institution

3 Organization

Work Experiences

2020 – Present	Business law and tax consultant	Self-employed person
2017 -2019	Executive Committee/ Legal Counsel/ Risk Management Advisor	KPMG Phoomchai Tax Ltd.
2018	Legal Counsel	KPMG Phoomchai Tax Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Nomination and Remuneration Committee Meeting 4/4
- The Audit Committee's Meeting 9/9
- Risk Governance and Sustainability Development Meeting 4/4

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Vasant Thienhom

Age 70 years old

Position Chairman of Audit Committee / Independent Director

Date of Appointment

Chairman of Audit Committee and
Independent Director as of 1 December 2021

Tenure of holding a position for 4 years

Education

- Master of Laws (International Banking Laws), Boston University, USA
- Bachelor of Laws (Honors), Chulalongkorn University
- Barrister-at-Law, Institute of Legal Education (Thai Bar Association)

Position in Other Company / Organization / Institution

2017 - Present	Independent Director Chairman of Audit Committee/ Chairman of Nomination and Remuneration Committee	Bangkok Commercial Asset Management Plc

Other Position in Other Company/Organization/Institution

2 Organizations

Work Experiences

2016 - Present	Consultant and Specialist	Securities and Exchange Commission
2020	Chairman of Audit Committee	Thai Credit Guarantee Corporation (TCG)
2017 -2020	Director/ Audit Committee Member/ Chairman of Corporate Governance and Social Responsibility Committee	Thai Credit Guarantee Corporation (TCG)
2011 - 2015	Deputy Secretary-General, Office of the Securities and Exchange Commission	Securities and Exchange Commission

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Audit Committee Meeting 9/9

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Dr. Pinijsorn Luechaikajohnpan

Age 44 years old

Position

Independent Director/ Member of Audit Committee

Date of Appointment

Independent Director and
Member of the Audit Committee as of 1 December 2021

Tenure of holding a position 4 years

Education

- Bachelor's Degree in Economics from the University of New South Wales
- Doctorate Degree in Economics (with honors) from the University of New South Wales

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Certification Program (DCP) 181/2013

Position in Other Company / Organization / Institution

2013 - Present	Director / Managing Director	Plan B Media Co., Plc.
2017 – Present	Director	LTMH Co., Plc.

Other Position in Other Company/Organization/Institution

29 Companies

Work Experiences

2022 – Present	Director	Multi Sign Corporation Co., Ltd.
2022 – Present	Director	Ko-Mass Corporation Co., Ltd.
2022 – Present	Director	Boardway Media Co., Ltd.
2022 – Present	Director	M.I.S Media Co., Ltd.
2022 – Present	Director	S.Thana Media Co., Ltd.
2021 – Present	Director	Global Sport Venture Co., Ltd.
2020 – Present	Director	Raceup Work Co., Ltd.

2020 – Present	Director	At Scale Asia Co., Ltd.
2020 – Present	Director	TSD 19 Co., Ltd.
2022 – Present	Director	Multi Sign Corporation Co., Ltd.
2020 – Present	Director	Work venture Technologies Co., Ltd.
2019 – Present	Director	Starks Multimedia Co., Ltd.
2019 – Present	Director	Splash Media Co., Ltd.
2019 – Present	Director	Plan B CS Co., Ltd.
2019 – Present	Director	Sign Work Media Co., Ltd.
2018 – Present	Director	Independent Artist Management Co., Ltd.
2018 – Present	Director	W.P.S. Media Co., Ltd.
2017 – Present	Director	RS PlanB Media Co., Ltd.
2016 – Present	Director	Bright Sky Media Co., Ltd.
2016 – Present	Director	Plan B Eleven Co., Ltd.
2016 – Present	Director	Tuna Advertising Co., Ltd.
2016 – Present	Director	2000 Publishing & Media Co., Ltd.
2015 – Present	Director	Triple Play Co., Ltd.
2015 – Present	Director	Maxview Media Group Co., Ltd.
2015 – Present	Director	Mercy Plus Co., Ltd.
2015 – Present	Director	The One Plus Co., Ltd.
2013 – Present	Director	Ads Cuisine Co., Ltd.
2013 – Present	Director	Master Standard Display Co., Ltd.
2013 – Present	Director	Verichai Co., Ltd.
2006 – Present	Director	Rajadamnern Stadium Co., Ltd.
2006 – Present	Director	P.T.K. Trading Co., Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Audit Committee Meeting 9/9

Family Relationship between Directors and Executives:

- None -

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Sukolkarn Thamchuanviriya

Age 55 years old

Position

Director/ Member of Executive Committee /

Group Chief Corporate Communication and Customer Relationship

Management Officer

Nomination Date

- Director as of 9 March 1999
- Member of Executive Committee as of 11 January 2022
- Group Chief Corporate Communication and Customer Relationship Management Officer as of 20 June 2022

Tenure of holding a position 26 years

Education

- Bachelor of Business Administration, Major Marketing, Assumption University
- Master of Management Information System, Saint Peter's University, New Jersey, USA

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 82/2009

Position in Other Business that may cause Conflict of Interest or in Competition with the Company

- None

Holding a position as a director/executive in other companies or organizations.

Holds directorships/executive positions in 16 other companies.

Work Experiences

2022 – Present	Director	Lighthouse Family Co., Ltd.
2020 – Present	Director	Tham Holdings Co.,Ltd.
2016 – Present	Director	Design Motorwork Co.,Ltd
2016 – Present	Director	The Heritage Boutique Spa Co.,Ltd.
2015 – Present	Director	MGC Asia Holding Sdn Bhd, Malaysia
2015 – Present	Director	Be Spoke Group Co.,Ltd.
2013 – Present	Director	Heritage Motor (Thailand) Co.,Ltd.
2011 – Present	Director	Pattanakarn Honda Automobile Co.,Ltd.
2011 – Present	Director	Milleannaire Auto (Thailand) Co., Ltd.
2011 – Present	Director	Millennium Auto Co., Ltd.

2007 – Present	Director	Vivat Reawjing Co.,Ltd.
2003 – Present	Director	Fuzio Co.,Ltd.
2002 – Present	Director	Chaweng Peninsula Co.,Ltd.
1996 – Present	Director	Royal Suite Co.,Ltd.
1991 – Present	Director	VR Family Co.,Ltd.
1990 – Present	Director	V.P.S. Center Co.,Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : 3.3205
- Held by spouse or minor child : None

Family relationships with directors and executives

Daughter of Mrs. Ratana Thamchuanviriya and elder sister of Ms. Jerdnapang Thamchuanviriya and Dr. Sunhavut Thamchuanviriya, who are directors and executive officers of the Company.

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Executive Committee's Meeting 9/9

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None

Miss Jerdnapang Thamchuanviriya

Age 54 years old

Position

Director/ Member of the Executive Committee/

Member of Risk Governance and Sustainability Development Committee /

Group Chief Finance Officer

Date of Appointment

- Director as of 9 March 1999
- Member of Executive Committee and Member of Chairman of Risk Governance And Sustainability Development Committee as of 11 January 2022
- Group Chief Finance Officer as of 23 August 2019

Tenure of holding a position for 26 years

Education

- Bachelor of Business Administration, Major Marketing, Assumption University
- Master of Science, MIS/MKTG, Saint Peter's University, New Jersey, USA

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 81/2009
- Director Certification Program (DCP) 371/2024

Other training

- Orientation Course in Accounting and Finance Preparedness.
- E-learning CFO's Orientation Course (Thai Version) completed in May 2022.

Position in Other Company / Organization / Institution

-None -

Other Position in Other Company/Organization/Institution

18 Companies

Work Experiences

2025 – Present	Director	Neo Mobility Co., Ltd.
2024 - Present	Director	MGC-Greentech Co., Ltd.
2021 – Present	Director	Alpha X Co.,Ltd.
2020 - Present	Director	Amber Home Co.,Ltd.
2020 – Present	Director	Tham Holdings Co.,Ltd.

2016 – Present	Director	Design Motorwork Co.,Ltd.
2015 – Present	Director	MGC Asia Holding Sdn Bhd, Malaysia
2013 – Present	Director	Heritage Motor (Thailand) Co.,Ltd.
2011 – Present	Director	Pattanakarn Honda Automobile Co.,Ltd.
2011 – Present	Director	Milleannaire Auto (Thailand) Co., Ltd.
2011 – Present	Director	Millennium Auto Co., Ltd.
2009 – Present	Director	Howden Maxi Insurance Broker Co.,Ltd.
2007 – Present	Director	Vivat Reawjing Co.,Ltd.
2003 – Present	Director	Fuzio Co.,Ltd.
2002 – Present	Director	Chaweng Peninsula Co.,Ltd.
1996 – Present	Director	Royal Suite Co.,Ltd.
1998 – Present	Director	VR Family Co.,Ltd.
1990 – Present	Director	V.P.S. Center Co.,Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : 4.0179
- Held by spouse or minor child : None

Family relationships with directors and executives

Daughter of Mrs. Ratana Thamchuanviriya, younger sister of Ms. Sukolkarn Thamchuanviriya, and elder sister of Dr. Sunhavut Thamchuanviriya.

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Executive Committee's Meeting 9/9
- Risk Governance and Sustainability Development Committee's Meeting 4/4

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Dr. Sunhavut Thamchuanviriya

Age 53 years old

Position

Director/ Chairman of the Executive Committee
Member of Nomination and Remuneration Committee
Member of Risk Governance and Sustainability Development Committee
Group Chief Executive Officer

Date of Appointment

- Director as of 9 March 1999
- Chairman of Executive Committee /Member of Nomination and Remuneration Committee and Member of Risk Governance And Sustainability Development Committee as of 11 January 2022
- Group Chief Executive Officer as of 1 August 2003

Tenure of holding a position 26 years

Education

- Bachelor of Business Administration, Assumption University
- Master of Science in Computer and Engineering Management
- Doctor of Management in Organization Development

Director Training Program of Thai Institute of Directors Association (IOD)

- Directors Accreditation Program (DAP) Class 81/2009

Position in Other Company / Organization / Institution

None

Other Position in Other Company/Organization/Institution

19 companies

Work Experiences

2025 - Present	Director	Neo Mobility Co., Ltd.
2025 - Present	Director	MGC-Asia Greentech Co., Ltd.
2021 – Present	Director	Alpha X Co.,Ltd.
2020 – Present	Director	Tham Holdings Co.,Ltd.
2019 – Present	Director	Goodwood Autowork Co.,Ltd.
2016 – Present	Director	Design Motorwork Co.,Ltd.
2015 – Present	Director	MGC Asia Holding Sdn Bhd, Malaysia
2013 – Present	Director	Heritage Motor (Thailand) Co.,Ltd.
2011 – Present	Director	Pattanakarn Honda Automobile Co.,Ltd.
2011 – Present	Director	Milleannaire Auto (Thailand) Co., Ltd.
2011 – Present	Director	Millennium Auto Co., Ltd.

2009 – Present	Director	Howden Maxi Insurance Broker Co.,Ltd.
2007 – Present	Director	Vivat Reawjing Co.,Ltd.
2006 – Present	Director	Auto Smart-X Co.,Ltd.
2003 – Present	Director	Fuzio Co.,Ltd.
2002 – Present	Director	Chaweng Peninsula Co.,Ltd.
1996 – Present	Director	Royal Suite Co.,Ltd.
1995 – Present	Director	Royal Lakeview Resort Co.,Ltd.
1991 – Present	Director	VR Family Co.,Ltd.
1990 – Present	Director	V.P.S. Center Co.,Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : 3.4589
- Held by spouse or minor child : None

Family relationships with directors and executives

Son of Mrs. Ratana Thamchuanviriya, brother of Ms. Sukolkarn Thamchuanviriy and Ms. Jerdnapang Thamchuanviriya who are the directors and executive officers of the Company.

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- The Executive Committee's Meeting 9/9
- The Nomination and Remuneration Committee's Meeting 4/4
- Risk Governance and Sustainability Development Committee Meeting 4/4

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Somprat Bosuwan

Age 52 year old

Position Director And Member of the Executive Committee

Date of Appointment:

- Director: Appointed on January 1, 2021.
- Executive Director: Appointed on January 11, 2022

Tenure of holding a position 4 years

Education

- Bachelor's degree in mass communication from Bangkok University.

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 196/2022

Position in Other Company / Organization / Institution

- None -

Other Position in Other Company/Organization/Institution

10 companies

Work Experiences

2025 – Present	Director	Master Driver And Services (Thailand) Co., Ltd.
2024 – Present	Director	MGC-ASIA Greentech Co., Ltd.
2024 – Present	Director	MGC Aviation & Charter Services (Asia) Co., Ltd.
2024 – Present	Director	Goodwood Autowork Co., Ltd.
2024 – Present	Director	US Motorbike Co., Ltd.
2024 – Present	Director	Millennium Auto Group Co., Ltd.
2024 – Present	Director	MGC Marine & Charter (Asia) Co., Ltd.
2024 – Present	Director	Summit Honda Automobil Co., Ltd.
2024 – Present	Director	Master Motor Services Co., Ltd.
2024 – Present	Director	Master Car Rental Co., Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

- Annual General Meeting 1/1
- Board of Directors' Meeting 7/7
- Executive Committee Meeting 9/9

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Asa Piyarat

Age 64 years old

Position

- Director/ member of the Executive Committee
- Member of Risk Governance And Sustainability Development Committee
- Group Business Development Director

Date of Appointment:

- Director - Date of assuming office: 9th March 2021
- Executive Director / Member of Risk Governance And Sustainability Development - Date of assuming office: 1st December 2022
- Senior Director of Corporate Strategy and Business Development - Date of assuming office: 11th January 2016

Tenure of holding a position: 4 year

Education

- Bachelor's degree in law from Thammasat University
- Thai Barrister-at-Law from the Institute of Legal Education of the Thai Bar Association
- Doctor of Juridical Science (S.J.D.) in Law from Ramkhamhaeng University

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 89/2011
- Risk Management Program for Corporate Leaders (RCL) 39/2024
- Director Certification Program (DCP) 379/2025

Position in Other Company / Organization / Institution

- None -

Other Position in Other Company/Organization/Institution

4 Companies

Work Experiences

2025 – Present	Director	Master Motor Services (Thailand) Co., Ltd.
2025 – Present	Director	X Mobility (Thailand) Co., Ltd.
2024 – Present	Director	MGC-ASIA Greentech Co., Ltd.
2011 – Present	Director	I24 Co.,Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

Meeting attendance in the past year

• Annual General Meeting	1/1
• Board of Directors' Meeting	7/7
• Executive Committee Meeting	9/9
• Risk Governance And Sustainability Development Committee Meeting	4/4

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Thira Wongarun

Age 37 years old

Position Group Account Director

Date of Appointment: 9 August 2022

Education

- Bachelor of Accounting, Chiang Mai University

Director Training Program of Thai Institute of Directors Association (IOD)

- Director Accreditation Program (DAP) 220/2024

Work Experiences

2025 - Present	Director	ZE Mobility Plus Co.,Ltd
2025 - Present	Director	X Mobility Plus Co.,Ltd
2025 - Present	Director	X Mobility (Thailand) Co.,Ltd
2025 - Present	Director	NEO Mobility Asia Co.,Ltd
2025 - Present	Director	MGC Marine & Charter (Asia) Co., Ltd.
2025 - Present	Director	Goodwood Autowork Co.,Ltd
2025 - Present	Director	Master Motor Services (Thailand) Co.,Ltd
2025 - Present	Director	US Motorbike Co.,Ltd
2025 - Present	Director	I24 Co.,Ltd.
2025 - Present	Director	Summit Honda Automobill Co.,Ltd
2025 - Present	Director	Millennium Auto Group Co.,Ltd
2022 – Present	Accounting Director	Millennium Group Corporation (Asia) Plc.
2011 - 2022	Senior Manager	Price Wate Coopers ABAS Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Ms. Piyawan Eiamnipon

Age 54 years old

Position Group Business Planning & Steering Director

Date of Appointment: 1 April 2018

Education

- Diploma in Accounting, Rajamangala Institute of Technology Borpitpimuk Mahamek Campus
- Bachelor of Business Administrative, Marketing, Bangkok University

Director Training Program of Thai Institute of Directors Association (IOD)

- Company Secretary Program (CSP) 42/2011
- Effective Minutes Taking (EMT) 25/2013
- Company Reporting (CRP) 5/2013

Work Experiences

2018 – Present	Group Business Planning & Steering Director	Millennium Group Corporation (Asia) Public Company Limited
2012 – 2018	Senior Manager, Department of Asset Administrative	Master Car Rental Co., Ltd.
2002 - 2022	Personal Assistance to Managing Director	Millennium Auto Co., Ltd.

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Mr. Kittichai Thitapanich

Age 51 years old

Position

Member of the Executive Committee / Group HROD Director

Date of Appointment

Executive Director: Appointed on March 12, 2025.

Tenure of holding a position 10 Month

Education

- Master of Science in Information Technology Management, Mahidol University
- Bachelor of Arts in Sociology and Anthropology, Kasetsart University

Director Training Program of Thai Institute of Directors Association (IOD)

- None -

Position in Other Company / Organization / Institution

- None -

Other Position in Other Company/Organization/Institution

4 Companies

Work Experiences

2024 - Present	Group HROD	Millennium Group Corporation (Asia) PLC
2018 - 2023	Assistant Managing Director	Lalin Property Public Company Limited
2013 - 2018	Senior Project Manager	NIIT Technologies Co.,Ltd
2010 - 2013	Assistant General Manager	Nissan Motor Thailand
2008 - 2010	HR Manager	Packsys Global Thailand
2006 - 2008	Analyst	Data Insight Group (Toronto, Canada)
1995 - 2005	DMS Section Manager	Honda Automobile Thailand

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

-None-

Meeting attendance in the past year

- Executive Committee Meeting 9/9

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

-None-

Ms. Jitsopa Purakhom

Age 35 years old

Position Company Secretary

Education

- Bachelor of Law, Thammasat University

Director Training Program of Thai Institute of Directors Association (IOD)

- Company Secretary Program (CSP) 131/2022
- ASEAN CG Scorecard Coaching

Other Training

- Deconstructing EPC Contract, Hunton Andrews Kurth

Work Experiences

2023 – Present	Company Secretary	Millennium Group Corporation (Asia) PCL
2023 – 2023	Senior Company Secretary Executive	OSOTSPA PCL
2022 – 2023	Company Secretary Manager	Central Retail Corporation PCL
2022 – 2023	Assistant Company Secretary	Millennium Group Corporation (Asia) PCL
2020 – 2022	Company Secretary and Corporate Governance Manager	Asset World Corp PCL
2019 – 2020	Senior Associate - Corporate Secretary	WHA Industrial Development PCL
2019 - 2019	Corporate and Compliance Office	Glow Energy PCL
2014 - 2019	Legal officer	Intouch Holdings PCL

Shareholdings Proportion in the Company (Ordinary Shares) (as of 30 December 2025)

- Held personally : None
- Held by spouse or minor child : None

Family relationships with directors and executives

- None -

History of penalties imposed in the past 5 years due to violations of the Securities and Exchange Act B.E. 2535 (1992) or the Futures Trading Act B.E. 2546 (2003).

- None -

Duties and Responsibilities of the Company Secretary

The Company Secretary must diligently execute responsibilities with caution and integrity, including compliance with Section 89/15 and Section 89/16 of the Securities and Exchange Act, alongside the objectives and regulations of the company. Moreover, the Company Secretary is tasked with implementing resolutions from the Board of Directors and shareholder meetings.

1. Provide the Directors with legal guidance and inform them about other Company regulations that the Board needs to be aware of and monitor for compliance regularly, as well as informing the Directors and Executives of any changes in regulations related to them.
2. Conduct shareholders' meetings and Board of Directors' meetings in compliance with legal requirements, company regulations, and established practices
3. Accurately record minutes for both Shareholder meetings and Board of Directors' meetings, while also monitoring compliance with resolutions passed during Shareholder meetings and Board meetings
4. Prepare and keep the following documents:
    (a) a register of directors
    (b) a notice calling the director's meeting, a minute of meeting of the board of directors and an annual report on the company
    (c) a notice calling shareholder meeting and a minute of shareholders' meeting
5. Ensure proper disclosure and reporting of information to relevant regulatory agencies in accordance with official regulations and requirements
6. Keep report on interest under Section 89/14 of the Securities and Exchange Act and submit it to the Chairman of the Board of Directors and the Chairman of Audit Committee within seven business days from the date on which the Company has received such report
7. Maintain copies of reports outlining changes in securities and futures contract holdings, which have been issued by directors, executives, and auditors of the company and submitted to the Securities and Exchange Commission
8. Implement a system to organize and maintain relevant documents and evidence in a complete, accurate, and accessible manner for inspection purposes
9. Engage with shareholders to ensure they are informed about their rights and company news
10. Supervise the Board of Directors' activities and fulfill other legal obligations, as delegated by the Board or specified by the Capital Market Supervisory Board

(1) Information on changes in the Company's shareholdings of the Board of Directors and management of during the fiscal year ended December 30, 2025

No.	Name	Position	Number of shares held			% of total shares
			As of Dec 30, 2024	Variance	As of Dec 30, 2025	
1	Mrs. Ratana Thamchuanviriya	Director and Honorary Chairman	45,255,200	-	45,255,200	4.0406
	Spouse and children		-	-	-	-
2	Mr. Pachara Yutidhammadamrong	Independent Director and Chairman of the Board of Directors	-	-	-	-
	Spouse and children		-	-	-	-
3	Pol.Gen. Chaiwat Getvorachai	Independent Director and Chairman of the Nomination and Remuneration Committee	-	-	-	-
	Spouse and children		-	-	-	-
4	Mr. Wirat Sirikajornkij	Independent Director/ Chairman of Risk Governance And Sustainability Development Committee/ member of Audit Committee and member of Nomination and Remuneration Committee	-	-	-	-
	Spouse and children		-	-	-	-
5	Mr. Vasant Thienhom	Independent Director and Chairman of Audit Committee	-	-	-	-
	Spouse and children		-	-	-	-
6	Dr. Pinijsorn Luechaikajohnpan	Independent Director and member of Audit Committee	-	-	-	-
	Spouse and children		-	-	-	-
7	Mr. Yol Phokasub	Independent Director	-	-	-	-

No.	Name	Position	Number of shares held			% of total shares
			As of Dec 30, 2024	Variance	As of Dec 30, 2025	
	Spouse and children		-	-	-	-
8	Pol.Gen. Krisna Polananta	Independent Director	-	-	-	-
	Spouse and children		-	-	-	-
9	Mr. Sunhavut Thamchuanviriya	Director/ Chairman of the Executive Committee/ member of Nomination and Remuneration Committee/ member of Risk Governance And Sustainability Development Committee and Group Chief Executive Officer	38,029,300	710,200	38,739,500	3.4589
	Spouse and children		37,700	-	37,700	0.0034
10	Ms. Jerdnapang Thamchuanviriya	Director/ Member of the Executive Committee/ member of Risk Governance And Sustainability Development Committee and Group Chief Finance Officer	44,781,600	168,400	45,000,000	4.0179
	Spouse and children		-	-	-	-
11	Ms. Sukolkarn Thamchuanviriya	Director/ member of Executive Committee and Group Chief Corporate Communication and Customer Relationship Management Officer	37,181,600	8,200	37,189,800	3.3205
	Spouse and children		25,000	-	25,000	0.0022
12	Mr. Asa Piyarat	Director/ member of the Executive Committee/ member of Risk Governance And Sustainability	-	-	-	-

No.	Name	Position	Number of shares held			% of total shares
			As of Dec 30, 2024	Variance	As of Dec 30, 2025	
		Development Committee and Group Business Development Director				
	Spouse and children		-	-	-	-
13	Mr. Sompraj Bosuwan	Director and member of the Executive Committee	-	-	-	-
	Spouse and children		-	-	-	-
14	Dr. Virachai Vongboonsin	Executive Committee and Acting Group HROD Director	-	-	-	-
	Spouse and children		-	-	-	-
15	Mr. Kittichai Thitapanich	Executive Committee and Group HROD Director	-	-	-	-
	Spouse and children		-	-	-	-
16	Ms. Piyawan Eiamnipon	Director of Business Planning and Operations, Group of Companies	-	-	-	-
	Spouse and children		-	-	-	-
17	Mr. Thira Wongarun	Group Accounting Director	-	-	-	-
	Spouse and children		-	-	-	-

Remarks:

1. The information was compiled based on the shareholder register book closure by Thailand Securities Depository Co., Ltd. (TSD) as of 30 December 2024.
2. The information was compiled based on the shareholder register book closure by Thailand Securities Depository Co., Ltd. (TSD) as of 30 December 2025.
3. Dr. Virachai Vongboonsin resigned from his positions as Executive Director and Acting Director of Group Human Resources and Organization Development, effective 1 February 2025.